

Irvine Unified School District

Certificated Salary Schedule 2022-2023

Step	Intern/Emerg	BA + Cred	45	60	75
1	\$ 56,160	\$ 66,547	\$ 67,547	\$ 69,153	\$ 73,033
2	\$ 59,152	\$ 67,547	\$ 69,153	\$ 72,372	\$ 75,772
3	\$ 62,144	\$ 69,153	\$ 72,372	\$ 76,393	\$ 78,587
4	\$ 65,137	\$ 71,567	\$ 76,393	\$ 79,609	\$ 81,861
5	\$ 68,184	\$ 74,747	\$ 80,411	\$ 82,185	\$ 85,136
6	\$ 68,184	\$ 76,949	\$ 82,185	\$ 83,790	\$ 88,409
7	\$ 68,184	\$ 80,223	\$ 83,790	\$ 86,846	\$ 91,684
8	\$ 68,184	\$ 84,923	\$ 86,846	\$ 90,062	\$ 96,801
9	\$ 68,184	\$ 84,923	\$ 90,465	\$ 93,320	\$ 101,711
10	\$ 68,184	\$ 84,923	\$ 90,465	\$ 100,301	\$ 103,962
11	\$ 68,184	\$ 84,923	\$ 90,465	\$ 100,301	\$ 105,598
12	\$ 68,184	\$ 84,923	\$ 90,465	\$ 100,301	\$ 107,237
13	\$ 68,184	\$ 84,923	\$ 90,465	\$ 100,301	\$ 108,875
14	\$ 68,184	\$ 84,923	\$ 90,465	\$ 100,301	\$ 108,875
15	\$ 68,184	\$ 84,923	\$ 90,465	\$ 100,301	\$ 108,875
16	\$ 68,184	\$ 89,075	\$ 94,236	\$ 104,454	\$ 111,330
17	\$ 68,184	\$ 89,075	\$ 94,236	\$ 104,454	\$ 111,330
18	\$ 68,184	\$ 89,075	\$ 94,236	\$ 104,454	\$ 111,330
19	\$ 68,184	\$ 93,228	\$ 98,395	\$ 108,607	\$ 113,784
20	\$ 68,184	\$ 93,228	\$ 98,395	\$ 108,607	\$ 113,784
21	\$ 68,184	\$ 93,228	\$ 98,395	\$ 108,607	\$ 113,784
22	\$ 68,184	\$ 97,381	\$ 102,548	\$ 114,398	\$ 117,879
23	\$ 68,184	\$ 97,381	\$ 102,548	\$ 114,398	\$ 117,879
24	\$ 68,184	\$ 97,381	\$ 102,548	\$ 114,398	\$ 117,879
25	\$ 68,184	\$ 101,536	\$ 106,698	\$ 116,912	\$ 122,022
26	\$ 68,184	\$ 101,536	\$ 106,698	\$ 116,912	\$ 122,022
27	\$ 68,184	\$ 109,169	\$ 114,334	\$ 124,547	\$ 129,651

*1% off-schedule payment based on the 2022-23 salary schedule, the one-time off-schedule payment shall be made only to those in active employment with the District on the first work day of the payroll cycle in which the pay warrant is issued, and to those unit members who retired under STRS or PERS during the 2022-23 work year.

Board Approved: November 15, 2022 - 9% effective 7/1/22



Initial Salary Schedule Placement

Service Credit for Step Placement

New hires may be granted up to 12 years of verified prior TK-12 experience. Service credit for contracted years of service will be considered if 75% or more of a year was served on 75% or greater Full Time Equivalent (FTE) position. Verification of creditable experience must be received in Human Resources within the first year of hire. Absent verification, employees will be placed on Step 1.

Course Work Credit for Column Placement

New hires may be granted up to 75 *semester* units for initial column placement.

Only units for upper division or graduate level course work completed towards an advanced degree or credential, and from an accredited college or university completed after the conferral of bachelor's degree, will be considered for initial placement. Such course work must be reasonably related to the present and/or future assignments within the District.

Only official transcripts will be accepted for verification of course work and conferral of degrees; Transcripts must be submitted to the Assistant Superintendent, Human Resources/designee within the first year of employment in the District.

Advanced Degrees

Advanced degrees must be reasonably related to the employee's assignment and/or future assignment for which he/she is credentialed.

- Master's or Doctorate – \$2,905
A doctoral stipend will be awarded only for a degree in education or the specific discipline or assignment of the employee and will be awarded in lieu of a master's degree stipend.

Speech Language Pathologists

- California Speech Pathology License – \$2,906
- Clinical Rehabilitation Services Credential – \$7,075

Advanced degrees and SLP license/credential stipends shall be prorated based on percentage of a FTE position.

Super Max Salary

- Teacher – \$132,556 (75 units + 27 years + Master's/Doctorate Degree)
- Speech Language Specialist – \$142,537 (75 units + 27 years + Master's/Doctorate Degree + Credential + License)

Professional Growth: Course Work for Column Advancement on the Salary Schedule

Column advancement is granted in blocks of fifteen (15) semester units, and is limited to one column per school year.

Pre-approval of Course Work

Pre-approval of all course work by the Assistant Superintendent, Human Resources/designee, including course work for advanced degrees, is required. It is the employee's responsibility to get written confirmation of such approval before registering for and beginning course work. See Article 17.11 *Course Work and Professional Growth for Column Advancement on the Salary Schedule*.

Verification of Course Work

Only official transcripts will be accepted for verification of course work and conferral of an advanced degree from an accredited college or university. It is the responsibility of the employee to submit transcripts by contractual deadlines. Official transcripts must be submitted to the Assistant Superintendent, Human Resources/designee by November 15 to receive salary credit for the year.

Rates of Pay

Hourly – \$43.91

Share – \$40.10

Over Contract

(per student over contract limit)

Summer School

0 - 10 Years – \$43.91

11 - 15 Years – \$46.26

16+ Years – \$48.98

Elementary – \$22.33

Secondary – \$3.72

***Substitute**

- Daily Rate \$125 for 4 or more hours; \$80 for less than 4 hours
- IUSD Retiree Daily Rate \$135 for 4 or more hours; \$86 for less than 4 hours
- Long-term Rate \$160 for 4 or more hours; \$102 for less than 4 hours
(begins on 16th consecutive day in same assignment, not retroactive to first day of assignment)

Work Days per Year

Above salary schedule reflects 186 work days

- 186 days for Teachers
- 187 days for Middle School Library Medial Specialists and Middle School Counselors
- 192 days for Nurses, Comprehensive High School Library Media Specialists and High School Counselors

*For COVID Emergency purposes, the substitute rate of pay has been increased for the 2022/23 school year. Substitutes working less than or equal to 4 hours will be paid \$115, substitutes working over 4 hours will be paid \$180, and the long-term rate will be increased to \$220.