



Irvine Unified School District - Notice of Non-Discrimination

The Irvine Unified School District is committed to equal opportunity for all individuals in education. District programs and activities including membership in student clubs shall be free from discrimination, harassment, intimidation, and bullying of any student based on the student's actual or perceived characteristics such as race or ethnicity, color, ancestry, national origin, nationality, ethnic group identification, immigration status, age, religion, actual or potential parental, family, or marital status, or the exclusion of any person because of pregnancy or related condition, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

The District does not discriminate in enrollment in or access to any of education programs available. Admission to these programs is based on age appropriateness, class space, interest, aptitude, and prerequisite coursework (where applicable). The lack of English skills shall not be a barrier to admission to or participation in the District's activities and programs. The Irvine Unified School District also does not discriminate in its hiring or employment practices.

This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990, and the California Code of Regulations Title 5, Chapter 5.3 Nondiscrimination. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the District's designated compliance coordinators.

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Coordinator, Section 504 Sunghie Okino Coordinator, Prevention and Intervention 3387 Barranca Parkway Irvine, CA 92606 (949) 936-7523	Coordinator, CTE Patsy Janda 5050 Barranca Parkway Irvine, CA 92604 (949) 936-5000	Coordinator, Title IX, Title 5 Keith Tuominen Executive Director, Secondary Education 5050 Barranca Parkway Irvine, CA 92604 (949) 936-5047
Coordinator, Title II, Title VI Tammy Blakely, Student Services 5050 Barranca Parkway Irvine, CA 92604 (949) 936-5176	Coordinator, CCR Title 5 Keith Tuominen Executive Director, Secondary Education 5050 Barranca Parkway Irvine, CA 92604 (949) 936-5047	Coordinator, Title VII, Age Discrimination Act & Age Discrimination in Employment Act Susan Kemp, Director, Human Resources 5050 Barranca Parkway Irvine, CA 92604 (949) 936-513

IUSD BD Policy 5145.3, 4030

Any person may also contact the following:

San Francisco Office for Civil Rights, U.S.
Department of Education, regarding the District's
compliance with Section 504, Title II, Title VI, Title
IX, and the Age Discrimination Act.
Office for Civil Rights
U.S. Department of Education
50 Beale Street, Suite 7200
San Francisco, CA 94105
Telephone: 415-486-5555

Equal Employment Opportunity Commission for
concerns relating to the Age Discrimination in
Employment Act, or Title VII.
Roybal Federal Building
255 East Temple St., 4th Floor
Los Angeles, CA 90012
Telephone: 1-800-669-4000

Other agencies dealing with non-discrimination issues include:

California Human Rights Commission
25 Van Ness Avenue, Room 800
San Francisco California 94102-6033
(415) 252-2500

U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530-0001
Telephone: 415-252-2500
Telephone: 202-353-1555

For assistance in translating this document, contact Language Development Programs at (949) 936-8500 or Lang-Minority@iusd.org