



## Irvine Unified School District - Notice of Non-Discrimination

The Irvine Unified School District is committed to equal opportunity for all individuals in education. District programs and activities including membership in student clubs shall be free from discrimination, harassment, intimidation, and bullying of any student based on the student's actual or perceived characteristics such as race or ethnicity, color, ancestry, national origin, nationality, ethnic group identification, immigration status, age, religion, actual or potential parental, family, or marital status, or the exclusion of any person because of pregnancy or related condition, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

The District does not discriminate in enrollment in or access to any of education programs available. Admission to these programs is based on age appropriateness, class space, interest, aptitude, and prerequisite coursework (where applicable). The lack of English skills shall not be a barrier to admission to or participation in the District's activities and programs. The Irvine Unified School District also does not discriminate in its hiring or employment practices.

This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990, and the California Code of Regulations Title 5, Chapter 5.3 Nondiscrimination. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the District's designated compliance coordinators.

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Coordinator, Section 504  
Sunghee Okino Coordinator,  
Prevention and Intervention  
3387 Barranca Parkway  
Irvine, CA 92606  
(949) 936-7523

Coordinator, CTE  
Patsy Janda  
5050 Barranca Parkway  
Irvine, CA 92604  
(949) 936-5000

Coordinator, Title IX, Title 5  
Keith Tuominen  
Executive Director, Secondary Education  
5050 Barranca Parkway  
Irvine, CA 92604  
(949) 936-5063 titleixcoordinator@iusd.org

Coordinator, Title II, Title VI  
Tammy Blakely, Student  
Services 5050 Barranca  
Parkway Irvine, CA 92604  
(949) 936-5176  
studentservices@iusd.org

Coordinator, CCR Title 5  
Keith Tuominen  
Executive Director, Secondary  
Education 5050 Barranca  
Parkway Irvine, CA 92604  
(949) 936-5063

Coordinator, Title VII, Age Discrimination  
Act & Age Discrimination in Employment Act  
Susan Kemp, Director, Human Resources  
5050 Barranca Parkway  
Irvine, CA 92604  
(949) 936-513

### IUSD BD Policy 5145.3, 4030

Any person may also contact the following:

San Francisco Office for Civil Rights, U.S.  
Department of Education, regarding the District's  
compliance with Section 504, Title II, Title VI, Title  
IX, and the Age Discrimination Act.  
Office for Civil Rights  
U.S. Department of Education  
50 Beale Street, Suite 7200  
San Francisco, CA 94105  
Telephone: 415-486-5555

Equal Employment Opportunity Commission for  
concerns relating to the Age Discrimination in  
Employment Act, or Title VII.  
Roybal Federal Building  
255 East Temple St., 4<sup>th</sup> Floor  
Los Angeles, CA 90012  
Telephone: 1-800-669-4000

Other agencies dealing with non-discrimination issues include:

California Human Rights Commission  
25 Van Ness Avenue, Room 800  
San Francisco California 94102-6033  
(415) 252-2500

U.S. Department of Justice  
950 Pennsylvania Ave., NW  
Washington, DC 20530-0001  
Telephone: 415-252-2500  
Telephone: 202-353-1555

For assistance in translating this document, contact Language Development Programs at (949) 936-8500 or Lang-Minority@iusd.org