

# Plaza Vista School

## School Accountability Report Card

### Reported Using Data from the 2018-19 School Year

#### Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## **About This School**

### **School Contact Information (School Year 2019-20)**

Entity	Contact Information
<b>School Name</b>	Plaza Vista School
<b>Street</b>	670 Paseo Westpark
<b>City, State, Zip</b>	Irvine, CA 92606
<b>Phone Number</b>	(949) 936-6950
<b>Principal</b>	James Parker
<b>Email Address</b>	JamesParker@iusd.org
<b>Website</b>	<a href="http://www.iusd.org/pv/">http://www.iusd.org/pv/</a>
<b>County-District-School (CDS) Code</b>	30-73650-6115786

Entity	Contact Information
<b>District Name</b>	Irvine Unified School District
<b>Phone Number</b>	(949) 936-5000
<b>Superintendent</b>	Terry Walker
<b>Email Address</b>	TerryWalker@iusd.org
<b>Website</b>	www.iusd.org

## School Description and Mission Statement (School Year 2019-20)

Plaza Vista School is a K-8 single-track, year-round calendar school located in the community of Irvine. The Irvine Unified School District, located approximately forty-five miles southeast of Los Angeles, serves over 24,000 students representing a diverse population of both ethnic and socio-economic groups. Approximately 947 students attend Plaza Vista School. The building is a beautiful, modern single story facility encompassing 63,000 square feet and was built in 1999. Our school proudly serves over twenty languages with concentrations in Mandarin, Vietnamese, Korean, Japanese, Spanish and Farsi. The Plaza Vista student population is a microcosm of the rich diversity found in California. As a TK-8 school, we will have the pleasure of watching these children grow and develop over a span of ten years. This extended family makes Plaza Vista a special place for children and adults.

We at Plaza Vista are committed to ensuring all students experience successes regularly. Through the effective use of collaboration and dedicated time we will utilize all available resources for students to reach and exceed individual goals. Our mission is to create a school that fosters open lines of communication and support. We value honesty and respect for all. The curriculum is comprehensive and considers each individual. We desire a school that is safe, clean, and attractive. Our intent is to provide an appreciative, friendly atmosphere for all of our community. We are committed to the love of learning and will actively seek to instill this desire in our students. Our primary goal is academic, social, and physical achievement for all students.

Plaza Vista opened its doors in 1999 as a year-round option for Irvine students with a focus on family, the arts, and academics. Today, Plaza Vista is a neighborhood school with many of the traditions from its outset continuing to thrive. Science specialists and science teachers serve students starting in 4th grade. Our supportive PTA helps fund art for students in kindergarten through 5th grade. IPSF helps fund numerous instructional aides (with many of those staff holding teacher credentials) and music classes for all students. Computers are available for students in all grades along with Chromebooks and iPads (thanks in part to our amazing PTA). Grades three and above have at least one computer or Chromebook per student to use at school (1:1). Plaza Vista's Positive Behavior Intervention System framework is PRIDE-Partnership, Respect, Integrity, Determination, and Empathy. Our entire student body benefits from our middle school students' leadership via student council, PRIDE mentoring, National Junior Honors Society, No One Eats Alone Day, recycling work, and more. Our amazing PTA strengthens community and provides resources for our school program in numerous ways including our annual carnival in May (please join us!), the Jog-a-thon, the annual membership drive, family nights (which have included a magic show, bowling, restaurant nights, a "drive-in" movie, bingo, and much more), guest speakers, the book fair, assemblies, bake sales, lunch-time activities and games, field trips, Red Ribbon Week, and more! The Mission Statement of Plaza Vista is: All staff through collaboration, shared leadership, and while engaging in intellectual risk-taking, will support every child. An unofficial but hallowed slogan here painted in the hallway is: We take care of this place, we take care of each other. Plaza Vista is a California Gold Ribbon School, a California Distinguished School (twice awarded), and a California Honor Roll School. Our students achievement on standardized exams consistently ranks amongst the highest in the state (like many Irvine schools).

### Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Kindergarten	114
Grade 1	118
Grade 2	89
Grade 3	107
Grade 4	96
Grade 5	115
Grade 6	97
Grade 7	96
Grade 8	72
Total Enrollment	904

### Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	1.3
American Indian or Alaska Native	0.1
Asian	52.5
Filipino	3.1
Hispanic or Latino	14.6
Native Hawaiian or Pacific Islander	0.1
White	19.5
Two or More Races	8.6
Socioeconomically Disadvantaged	17.6
English Learners	29.5
Students with Disabilities	7.1
Homeless	

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

## Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	38.30	37.60	44.00	1797.99
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence (with full credential)	0.20	9.00	6.00	75.64

## Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: October 2019

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2019. All core textbooks and instructional materials are state-adopted.	Yes	0%
Mathematics	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2019. All core textbooks and instructional materials are state-adopted.	Yes	0%
Science	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2019. All core textbooks and instructional materials are state-adopted.	Yes	0%
History-Social Science	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2019. All core textbooks and instructional materials are state-adopted.	Yes	0%
Health	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2019. All core textbooks and instructional materials are state-adopted.	Yes	0%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Visual and Performing Arts	All students are provided an individual textbook and/or instructional material.	Yes	0%

### School Facility Conditions and Planned Improvements (Most Recent Year)

As one of the newer schools in the district, our facility is extremely comfortable and conducive to learning. The building and grounds are spacious and very utilitarian. We think the appearance of a school as well as its occupants reflects the level of care and attention given to the education of the children inside.

### School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 11/18/2019

System Inspected	Rating	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	
<b>Interior:</b> Interior Surfaces	Good	41: 4. WATER STAIN CEILING TILES 73: 4. SMALL WATER STAIN CEILING TILE GIRLS RR: 4. WATER STAIN CEILING TILE IN HALLWAY LIBRARY/MEDIA CNTR: 4. WATER STAIN CEILING TILES OFFICE: 4. WATER STAIN CEILING TILE IN HALLWAY BY RESTROOM RM'S 43/45: 4. WATER STAIN CEILING TILES IN ROOM 40. ABOVE ENTRY TO ROOM 43
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	Good	
<b>Electrical:</b> Electrical	Good	
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Good	
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	22: 10. FIRE SPRINKLER COVER IS MISSING ON CEILING 32: 10. FIRE SPRINKLER COVER IS MISSING ON CEILING 34: 10. FIRE SPRINKLER COVER IS MISSING ON CEILING

System Inspected	Rating	Repair Needed and Action Taken or Planned
<b>Structural:</b> Structural Damage, Roofs	Good	
<b>External:</b> Playground/School Grounds, Windows/Doors/Gates/Fences	Good	
<b>Overall Rating</b>	<b>Exemplary</b>	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
<b>English Language Arts/Literacy (grades 3-8 and 11)</b>	72	76	77	78	50	50
<b>Mathematics (grades 3-8 and 11)</b>	77	75	74	74	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in ELA by Student Group

#### Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
<b>All Students</b>	581	571	98.28	1.72	75.79
<b>Male</b>	325	318	97.85	2.15	74.53
<b>Female</b>	256	253	98.83	1.17	77.38
<b>Black or African American</b>	--	--	--	--	--

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
<b>American Indian or Alaska Native</b>					
<b>Asian</b>	312	303	97.12	2.88	84.16
<b>Filipino</b>	--	--	--	--	--
<b>Hispanic or Latino</b>	75	75	100.00	0.00	45.33
<b>Native Hawaiian or Pacific Islander</b>	--	--	--	--	--
<b>White</b>	107	107	100.00	0.00	68.87
<b>Two or More Races</b>	66	65	98.48	1.52	83.08
<b>Socioeconomically Disadvantaged</b>	105	105	100.00	0.00	55.77
<b>English Learners</b>	188	179	95.21	4.79	65.17
<b>Students with Disabilities</b>	53	53	100.00	0.00	50.94
<b>Students Receiving Migrant Education Services</b>					
<b>Foster Youth</b>					
<b>Homeless</b>					

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
<b>All Students</b>	581	574	98.80	1.20	74.91
<b>Male</b>	325	319	98.15	1.85	75.55
<b>Female</b>	256	255	99.61	0.39	74.12
<b>Black or African American</b>	--	--	--	--	--
<b>American Indian or Alaska Native</b>					
<b>Asian</b>	312	306	98.08	1.92	88.24
<b>Filipino</b>	--	--	--	--	--
<b>Hispanic or Latino</b>	75	75	100.00	0.00	36.00
<b>Native Hawaiian or Pacific Islander</b>	--	--	--	--	--

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
White	107	107	100.00	0.00	59.81
Two or More Races	66	65	98.48	1.52	81.54
Socioeconomically Disadvantaged	105	105	100.00	0.00	52.38
English Learners	188	182	96.81	3.19	67.58
Students with Disabilities	53	53	100.00	0.00	54.72
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

### California Physical Fitness Test Results (School Year 2018-19)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	15.8	29.8	28.9
7	18.5	30.4	41.3

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.



## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

### Opportunities for Parental Involvement (School Year 2019-20)

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Please feel free to contact the school office and speak with our administrative staff regarding any enrollment or program questions. Our friendly and knowledgeable staff will be glad to be of assistance. Our PTA is highly involved in the daily operations of the school and supports our students with time, money and resources. For more detailed information regarding Plaza Vista's PTA, please visit our school's website. There are a wide variety of opportunities for parents to participate in the activities that occur here at Plaza Vista. We have the school calendar and related items available on our website for those interested in gaining valuable information about our program and activities.

### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	0.6	0.5	0.4	1.6	1.2	1.0	3.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

### School Safety Plan (School Year 2019-20)

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The Plaza Vista safety plan is updated annually and is an ongoing school activity conducted with the assistance of the Orange County Fire Authority and the Irvine Police Department and in conjunction with Irvine Unified district office personnel. We practice components of our emergency plan monthly and evaluate our procedures regularly to assure the safest environment for our children. Our Assistant Principal (Rick Blazer) can provide more information.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17	2016-17	2016-17	2016-17	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
K	29		4		28		4		29		4	
1	28		4		26		4		30		4	
2	26		4		28		4		27		3	
3	29		4		26		4		29		4	
4	31		3		30		4		32		2	1
5	31		3		31		3		29		4	
6	26	3	3	6	29	1	8	1	29	2	7	5
Other**												

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	904.0

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	1.0
Library Media Teacher (Librarian)	.5
Library Media Services Staff (Paraprofessional)	
Psychologist	.7
Social Worker	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	1.0

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$5,935	\$343	\$5,592	\$86,481
District	N/A	N/A	\$5,630	\$81,988.00

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
<b>Percent Difference - School Site and District</b>	N/A	N/A	-0.7	1.7
<b>State</b>	N/A	N/A	\$7,506.64	\$82,403.00
<b>Percent Difference - School Site and State</b>	N/A	N/A	-24.4	3.5

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

## Types of Services Funded (Fiscal Year 2018-19)

The Local Control Funding Formula has replaced California's previous method of allocating funds to school districts. In place of more than 40 specific funding categories, the new model has established three sources of state funding with increased local discretion to determine how best to spend those funds in the service of students. All districts receive a BASE of per-student funding that varies slightly depending on grade level. All districts also receive SUPPLEMENTAL funding. IUSD has used BASE and SUPPLEMENTAL funding to support the following programs:

Site Programs and Services: 1) Support professional learning and teacher coaching through induction program, content TOSAs and teacher mentor program , 2) provide summer school and summer athletic programs, 3) Allocating site funding and staffing to support student achievement through support of Professional Learning Communities (PLC) and site PLC coaches, 4) Elementary P.E. paraprofessionals, 5) Support for English language learners, 6) Elementary science, music, and art programs, 7) Purchase textbooks and instructional materials, 8) Develop a technology rich learning environment including; Technology matching programs, Technology Maintenance fund and site technology support staff, 9) Maintain previously implemented class-size reduction, 10) Additional secondary sections to reduce class size, 11) Middle school zero period program, 12) Maintain positive behavioral intervention and support program, 13) Maintain site staffing with full-time assistant principals, 14) 450:1 counseling ratio, support for large elementary schools and elementary classroom aides, 15) Support interventions and supplemental programs impacting English learners, low income and foster youth, 16) Continue to build Career-Technical Education pathways and blended On-line learning opportunities for students, 17) Develop mental health and wellness programs and hire district and site based staff including support for the Irvine Family Resource Center.

Finally, CONCENTRATION grant funding equal to 50 percent of the base is provided to districts in which English-learners, low-income students and foster youth exceed 55 percent of the total enrollment. Irvine Unified School District is not eligible for concentration funding because its enrollment does not exceed the 55 percent threshold.

## Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
<b>Beginning Teacher Salary</b>	\$47,823	\$48,612
<b>Mid-Range Teacher Salary</b>	\$85,411	\$74,676
<b>Highest Teacher Salary</b>	\$110,405	\$99,791
<b>Average Principal Salary (Elementary)</b>	\$121,327	\$125,830
<b>Average Principal Salary (Middle)</b>	\$147,385	\$131,167
<b>Average Principal Salary (High)</b>	\$165,402	\$144,822

Category	District Amount	State Average For Districts In Same Category
Superintendent Salary	\$320,910	\$275,796
Percent of Budget for Teacher Salaries	34%	34%
Percent of Budget for Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

### Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	15	15	15

Targeted staff development activities are essential for maintaining and improving quality education. This year we have dedicated full days, plus numerous afternoons to professionally develop and grow as a staff. Our topics of focus this year include:

- Goal Setting
- Positive Behavior Interventions & Support (PBIS)
- Student Support & Interventions
- Examination of student assessment results
- California Common Core Standards
- Technology
- Reading Strategies
- Grade Level Articulation
- Professional Learning Communities (PLCs)
- Student Mental Health
- Failure as part of the learning process
- Intellectual risk-taking