Irvine Unified School District

Academic Honesty Policy

Board Presentation  May 26, 2020
Goals:

1. To create honest and ethical academic environments that promote positive academic behaviors

2. To help students learn from academic honesty violations and discourage any future incidents
Development Process:

1. **Summer 2019:** Interest-based planning process
2. **Fall 2019:** Schools provided input to plans
3. **Winter 2019/2020:** Teacher Focus Groups convened
4. **Spring 2020:** Implementation Planning Group convened
Guiding Principles

- Legal Compliance
- Ethic of Continuous Improvement
- Restorative Justice
- Separation of Behavior from Grading
Continuous Improvement Efforts

Building Essential Capacities:
- Utilize mistakes as key learning opportunities
- Accept responsibility
- Demonstrate ethical behavior
- Model IUSD core values
Key Concerns Addressed

Student Accountability

Workload for teachers

Ensuring that consequences change student behavior
Consequences

Student Consequences

**Current**
- Student Conference
- Parent Call
- Referral and Record
- Zero on Assignment
- Reflection?

**New**
- Student Conference
- Parent Call
- Referral and Record
- Zero on Assignment
- Restoration
- Consequence for Bigger Infractions
Concern Addressed: Workload

a. Parameters to be determined by the teacher

b. Language changed to allow for flexibility: redoing, replacing, or revisiting

c. Building an Academic Honesty Action Plan
Concern Addressed: Changing Behavior

Ensuring that consequences change student behavior

a. Prevention/ Communication/ Education efforts

b. Incidents placed in the student’s Aeries record

c. Consequences will increase if lessons not learned
Keep the Focus on LEARNING

“
It is not about being soft on kids. Instead we communicate clear expectations and hold them accountable for learning.”

Tom Schimmer
Proactive Measures

1. Education
2. Communication
3. Setting Expectations
Consequences and Changing Behavior

Restorative Practices

Academic Honesty Action Plan

Levels of Infractions

Associated Consequences
Building Hope, Efficacy, and Achievement for All Students,
While improving academic honesty behavior, maintaining student accountability, and upholding our values and the integrity of our educational institution.