

Northwood Elementary School

School Accountability Report Card

Reported Using Data from the 2019-2020 School Year

Published During 2020-2021

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

About This School

School Contact Information (School Year 2020-2021)

Entity	Contact Information
School Name	Northwood Elementary School
Street	28 Carson Street
City, State, Zip	Irvine, CA 92620
Phone Number	(949) 936-5950
Principal	Janelle Mazza
Email Address	janellemazza@iusd.org
Website	www.iusd.org/nw/
County-District-School (CDS) Code	30-73650-6100861

District Contact Information (School Year 2020-2021)

Entity	Contact Information
District Name	Irvine Unified School District
Phone Number	(949) 936-5000
Superintendent	Mr. Terry Walker
Email Address	TerryWalker@iusd.org
Website	www.iusd.org

School Description and Mission Statement (School Year 2020-2021)

Mission Statement:

“Our mission is to prepare our students to face the challenges of the future and be their best selves.”

A Snapshot of Northwood Elementary School: Northwood Elementary is a neighborhood school that opened its doors in 1980. Throughout its 38 year history, Northwood Elementary has enjoyed impressive academic growth and strong community support. Located in Irvine, California, Northwood Elementary School serves approximately 600 students, kindergarten through sixth grade, in the heart of suburban Orange County. Established in 1980, Northwood Elementary serves a richly diverse student population with students representing approximately 20 different language groups. Over the past decade Northwood’s Academic Performance Index (API) has shown continuous improvement, climbing from 790 in 1999, to 933 in 2013, a growth of 143 points. Northwood Elementary became a California Distinguished School in 2002, a testimony to the devotion of Northwood’s talented teachers, diligent students, and caring community. In 2008, the U.S. Department of Education awarded Northwood Elementary the prestigious Blue Ribbon Award for its high academic performance.

Mission: At Northwood Elementary School, our dedicated teaching staff, hardworking students, and supportive parents hold high expectations for student success. Our mission statement answers the question, “Why do we exist?” and speaks to our high expectations: “Our Mission is to prepare our students to face the challenges of the future and become their best selves.” The first part of our mission statement, “preparing our students to face the challenges of the future” addresses the need to provide our students the knowledge base and critical thinking skills they need to succeed in a rapidly changing world. The second part our mission statement, “becoming their best selves” speaks to our necessity to nurture ethical and socially responsible citizens. By holding true to our mission, we ensure that our students’ future will be full of promise.

Vision: In determining our school vision, we asked ourselves the question “What kind of school do we wish to become?” To create our vision, we enlisted the help of students and parents to join with our teachers in crafting a vision for our future. After bringing all stakeholders to the table, three main areas of focus emerged from our visioning process: (1) Fostering a Love of Learning, (2) Valuing Individuals, and (3) Enriching Learning. We continuously foster a love of learning in our school by (a) celebrating accomplishments, (b) motivating student success, (c) teaching with enthusiasm, and (d) giving students meaningful project-based learning tasks. We enrich learning by (a) creating after-school programs, (b) offering learning opportunities beyond reading, writing and math such as art, music and physical fitness, (c) utilizing computer-aided programs, and (d) fostering community service oriented activities. To value individuals we (a) promote character values, (b) praise effort and recognize good work, (c) differentiate instruction, and (d) promote personal goal-setting. As a community of learners, we constructed a compelling picture of what Northwood Elementary could be, and by working together as parents, teachers and students, we have taken our school from good to great. Northwood Elementary embodies the spirit of No Child Left Behind by: (a) identifying all students with learning difficulties, (b) providing research-based interventions (e.g., Response to Instruction and extended learning opportunities) to help those with learning difficulties improve, (c) using proficiency data to measure learning levels, (d) setting individualized learning goals, and (e) continuously improving instruction. In so doing, we endeavor to have all our students perform at high levels.

Student Enrollment by Grade Level (School Year 2019-2020)

Grade Level	Number of Students
Kindergarten	72
Grade 1	74
Grade 2	70
Grade 3	82
Grade 4	76
Grade 5	90
Grade 6	90
Total Enrollment	554

Student Enrollment by Student Group (School Year 2019-2020)

Student Group	Percent of Total Enrollment
Black or African American	4.7
Asian	44.6
Filipino	1.6
Hispanic or Latino	18.6
Native Hawaiian or Pacific Islander	0.5
White	20.8
Two or More Races	9
Socioeconomically Disadvantaged	30.5
English Learners	27.1
Students with Disabilities	5.8
Foster Youth	0.4
Homeless	

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2018-19	School 2019-20	School 2020-21	District 2020-21
With Full Credential	23.80	23.00	13	1663.99
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	80.58

Teacher Misassignments and Vacant Teacher Positions

Indicator	2018-19	2019-20	2020-21
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2020-2021)

Year and month in which data were collected: October 2020

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2020. All core textbooks and instructional materials are state-adopted.	Yes	0%
Mathematics	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2020. All core textbooks and instructional materials are state-adopted.	Yes	0%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Science	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2020. All core textbooks and instructional materials are state-adopted.	Yes	0%
History-Social Science	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2020. All core textbooks and instructional materials are state-adopted.	Yes	0%
Health	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2020. All core textbooks and instructional materials are state-adopted.	Yes	0%
Visual and Performing Arts	All students are provided an individual textbook and/or instructional material.	Yes	0%

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

The Northwood School Community continuously focuses on providing a safe learning environment for all students. School safety and cleanliness are a priority. Our efforts are focused on keeping all students safe before, during and after school. Northwood provides before and after school supervision by certificated staff members and the staff works as a team in an effort to prevent unauthorized access to school. There are established procedures for check in / visitors, supervision of grounds, student pick-up and drop off. To alleviate congestion during drop off and pick up times, lanes have been reconfigured for drop off only and drive through only. Additionally, eight visitor parking spaces were added.

During the summer of 2007-08, Northwood Elementary underwent extensive re-modernization. Upgrades included upgraded bathrooms for students and staff (ADA compliant), new doors, soundproofing, complete classroom renovations (including new paint, new carpet, and structural changes to comply with ADA statutes that have been enacted since the school opened in 1980). In 2008-09, the computer lab was equipped with new computers and monitors, and all portable classrooms were outfitted with 4 networked computers per room. For the 2009-10 school year, all ball walls were replaced, new playground swings were installed, a new marquee was mounted on the front of the school, and backpack racks were hung to create more space in the classrooms and improve flow through the hallways. In 2010-11, a second computer lab was created to support 21st century learning for Northwood’s growing student population. In 2014-2015, 2 mobile Chromebook carts were provided for upper grade student and in 2015-2016, 2 additional Chromebook carts were provided, given 3rd, 4th, 5th and 6th each a cart which allowed increased flexible use of technology.

The Irvine Unified School District is at the vanguard of the “green schools” movement; the IUSD Board of Education approved a historic plan to place energy-generating solar panel systems at 16 district sites, including Northwood Elementary School. Upon completion, this ambitious project will be the largest solar deployment for a public school system in California, and possibly the United States. The clean, silent renewable energy systems are anticipated to save the district \$8 million in energy expenses over 20 years based on conservative estimates. In 2010, Northwood Elementary had solar panels installed on its roof surfaces to capture solar energy; the energy cost savings for Northwood Elementary will be approximately \$10,000 per year.

Measure E was passed by Irvine voters in June 2016 to ensure all students, not just those in newer neighborhoods, have access to modern learning environments and technology to support IUSD’s high academic standards and to prepare students for 21st century college and career.

Measure E will provide a maximum available bond issuance of \$319 million for facilities improvements at 28 of the District’s aging schools, including Northwood Elementary. Funding is currently planned to be issued in four series over 12 years, with construction anticipated over the next 15 years, which will enable IUSD to efficiently and effectively manage complex projects and resources. Funding for first series projects will be up to \$95 million.

What this means for Northwood is exciting – during this second series we are scheduled to receive a new music classroom building, instrument storage, new all gender restroom, expanded kitchen, among other upgrades. Click here to see the proposed project list.

School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: 12/9/2020

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	P 19: 11. PAINT IS CHIPPING ON SIDING P27: 11. PAINT IS CHIPPING ON RAILING
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	OUTDOOR COURTS: 14. ASPHALT HAS HOLES BY PORTABLES
Overall Rating	Exemplary	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
English Language Arts/Literacy (grades 3-8 and 11)	67	N/A	78	N/A	50	N/A
Mathematics (grades 3-8 and 11)	65	N/A	74	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and High School
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
Science (grades 5, 8 and high school)	55	N/A	64	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2019-2020)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019–2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019–2020 school year.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2020-2021)

Opportunities for Parents to Contribute

Parents at Northwood Elementary are invited and encouraged to participate in their child’s education; there are a variety of opportunities available for parents to volunteer, share their expertise and time. Some of the ways parents can contribute include:

- Serve as a classroom or school volunteer
- Serve as a room parent
- Chaperone field trips
- Serve on the PTA Executive Board
- Chair PTA committees
- Volunteer to help with school and PTA sponsored events
- Serve on the School Site Council
- Organize parent communication folders
- Participate in Book Swaps
- Serve in the Library
- Support students during Language Arts or Mathematics blocks

- Contribute through our annual Fundraisers (Jog-a-thon, Donation Drive, See's Candy, etc.)

School and PTA Sponsored Family Activities

School and PTA sponsored activities which promote family time are scheduled throughout the year. These activities

include:

- Walk-to-School Day
- Family Film Nights
- Back-to-School Community Event
- Family Lunchtime
- Fall Festival and Spring World Fair
- Read Across America Day
- Book Fairs and Book Swaps
- Family Astronomy Night
- Title 1 Parent Meetings
- ELAC Meetings
- Additional Special family events

Parent Communication

The staff at Northwood Elementary School communicates student performance to our parents, students, and community in a variety of ways. Teachers and staff communicate with parents in the following ways:

- Thursday Highwheeler communication folders
- Trimester progress reports
- Trimester report cards
- October Goal setting conferences
- Back-to-School Night
- Open House
- Individualized Educational Plan (IEP) meetings and updates
- Monthly character recognition
- Classroom newsletters
- Student Study Teams (SST)
- School Newsletter
- School Messenger phone notification system
- Daily planners requiring parent signatures
- Emails
- Teacher/staff to parent phone calls
- Face-to-face communication
- Letters home
- School website
- Teacher-generated websites including Canvas
- School marquee
- List-serve email communication

Parental Shared Governance Opportunities

By building bridges with our community, Northwood families have a hand in guiding the school towards its vision. Other venues for communication regarding student performance involve formalized opportunities for parents to share in the governance and direction of the school. Examples of representative bodies that exist for parents at our school include:

- Parent Teacher Association (PTA)
- School Site Council (SSC)
- Title 1 Parent Group

- English Language Advisory Council (ELAC)

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	0.3	0.5	1.2	1.0	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1

Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	1	277	
Expulsions	0	5	

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

School Safety Plan (School Year 2020-2021)

Northwood School has adopted a comprehensive Safe School Plan, which is reviewed and updated each year. Our plan is evaluated yearly and amended, as needed by the School Site Council or School Safety Planning Committee. Key elements of the plan include: 1. Assessing the current status of school crime committed on the school campus and at school-related functions, 2a. Child Abuse Reporting Procedures, 2b. Disaster Procedures-Routine and Emergency, 2c. Policies for Suspension, Expulsion and Mandatory Expulsion, 2d. Procedures for Notification of Staff Regarding Dangerous Students, 2e. Policies on Sexual Harassment, 2f. Policy Relating to School Dress Code (especially gang-related apparel), 2g. Procedures for Safe Ingress and Egress of Pupils, Parents, and School Employees To and From School, 2h. Procedures that Create a Safe and Orderly Environment Conducive to Learning at School, 2i. Rules and Procedures on School Discipline.

In addition to a school wide discipline program, each teacher has established classroom discipline expectations. Copies of expectations and consequences are provided to each parent and student at Back to School Night. Many teachers have on-going teacher developed incentive programs in their classrooms. The best way to keep children safe, however, is to encourage them to behave safely and be their best selves. We promote safety through the positive reinforcement of exemplary behavior. Our students are rewarded for academic and social growth through a variety of programs including:

- School Spirit Day weekly trophy awards
- Monthly character recognition
- ROLL Bucks, redeemable for class incentives

To reinforce adaptive behaviors and discourage maladaptive behaviors, all students are taught behavior expectations for all settings at school in the beginning and throughout the year. These expectations are also clearly communicated to parents and reinforced by teachers and support staff. Additionally, students engage in regularly scheduled emergency drills, and teachers are trained to implement lockdowns, search and rescue, and first aid.

At Northwood, we pursue an integrated approach to creating a safe and positive school environment by complementing our academic programs with our Positive Behavioral Intervention and Supports (PBIS) system. The logic, tenets, and principles of PBIS are similar to those represented in Response-to-Instruction (RTI) such that universal screening, continuous progress monitoring, data-based decision making, implementation fidelity, are evidence-based interventions implemented. Literacy and numeracy implementation frameworks are examples of the application of RTI for academic behavior, and PBIS is an example of the application of RTI for social behavior. Northwood Elementary School is also proud to partner with Harper for Kids to teach our students important character traits from legendary UCLA Coach John Wooden’s Pyramid of Success and his definition of success for children which is: “Success is happiness in your heart because you made the effort, 100%, to do your best!”

- Continue to implement staff development in Positive Behavioral Intervention and Supports (PBIS).
- Continue to provide continuous training for our PBIS Team and PBIS Coach/Principal.
- Implement Tier II IPBS with PBIS Coach/Principal/IPBS Tier II Team.
- Continue to implement and adjust a school-wide PBIS behavior matrix (R.O.L.L.: Respectful, On time & Ready, Living Responsibly, Living Safely) to meet the needs of Northwood’s school culture and climate.
- Continue to conduct PBIS walkthroughs with all students at the beginning of the school year to communicate behavioral expectations.
- Continue to hold behavior assemblies for all grade levels during the first two weeks of the school year as well as during the middle of the year.
- Continue to teach and reinforce character development school-wide.

Other staff trainings that emphasize a safe school climate include:

- Staff trained in the implementation of Tier I PBIS.
- Staff trained in Tier II interventions and supports for IPBS which supports PBIS.
- Staff trained by Irvine Police Department School Liaison in the areas of: (1) school lock downs, (2) search and rescue, (3) student supervision/parent reunification, and (4) triage and first aid.
- Staff trained in administering an Automatic External Defibrillator (AED) and EpiPen.
- Creating peanut-free areas at the lunch tables for students with peanut allergies.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
K	32		2		30		3		14		4	
1	30		3		29		2		30		2	
2	25		3		28		3		30	2		
3	27		4		29		3		31		2	
4	31		3		28		3		28	1		
5	32		3		28		3		31		3	2
6	31		3	1	30		3		30		6	
Other**									32		2	1

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** “Other” category is for multi-grade level classes.

Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselors*	0

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2019-2020)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	0.2
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2018-2019)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$6,372	\$610	\$5,762	\$88,627
District	N/A	N/A	\$5,857	\$84,323
Percent Difference - School Site and District	N/A	N/A	-1.6	5.0
State	N/A	N/A	\$7,750	\$83,052
Percent Difference - School Site and State	N/A	N/A	-29.4	6.5

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2019-2020)

The Local Control Funding Formula has replaced California's previous method of allocating funds to school districts. In place of more than 40 specific funding categories, the new model has established three sources of state funding with increased local discretion to determine how best to spend those funds in the service of students. All districts receive a BASE of per-student funding that varies slightly depending on grade level. All districts also receive SUPPLEMENTAL funding. IUSD has used BASE and SUPPLEMENTAL funding to support the following programs:

Site Programs and Services: 1) Support professional learning and teacher coaching through induction program, content TOSAs and teacher mentor program , 2) provide summer school and summer athletic programs, 3) Allocating site funding and staffing to support student achievement through support of Professional Learning Communities (PLC) and site PLC coaches, 4) Elementary P.E. paraprofessionals, 5) Support for English language learners, 6) Elementary science, music, and art programs, 7) Purchase textbooks and instructional materials, 8) Develop a technology rich learning environment including; Technology matching programs, Technology Maintenance fund and site technology support staff, 9) Maintain previously implemented class-size reduction, 10) Additional secondary sections to reduce class size, 11) Middle school zero period program, 12) Maintain positive behavioral intervention and support program, 13) Maintain site staffing with full-time assistant principals, 14) 450:1 counseling ratio, support for large elementary schools and elementary classroom aides, 15) Support interventions and supplemental programs impacting English learners, low income and foster youth, 16) Continue to build Career-Technical Education pathways and blended On-line learning opportunities for students, 17) Develop mental health and wellness programs and hire district and site based staff including support for the Irvine Family Resource Center.

Finally, CONCENTRATION grant funding equal to 50 percent of the base is provided to districts in which English-learners, low-income students and foster youth exceed 55 percent of the total enrollment. Irvine Unified School District is not eligible for concentration funding because its enrollment does not exceed the 55 percent threshold.

Teacher and Administrative Salaries (Fiscal Year 2018-2019)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$49,234	\$50,029
Mid-Range Teacher Salary	\$87,931	\$77,680
Highest Teacher Salary	\$113,662	\$102,143
Average Principal Salary (Elementary)	\$138,075	\$128,526
Average Principal Salary (Middle)	\$150,886	\$133,574
Average Principal Salary (High)	\$171,949	\$147,006
Superintendent Salary	\$330,377	\$284,736
Percent of Budget for Teacher Salaries	33.0	33.0
Percent of Budget for Administrative Salaries	5.0	5.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	12	12	6

Professional development has been a driving force in our continuous improvement efforts at Northwood Elementary. Over the past several years, professional development has been brought to Northwood as a response to student data, changes in instructional practices with the adoption of Common Core State Standards, increased technological developments, and stakeholder input.

(1) Common Core State Standards in English Language Arts and Mathematics, including focus on Intellectual Risk Taking and Growth Mindset

(2) Positive Behavioral Interventions and Supports (PBIS) and Intensive PBIS Systems of Support (IPBS)

(3) Writing

- (4) Professional Learning Community (PLC)
- (5) Multi-tiered Support System (MTSS), Response to Instruction (RTI) and Intervention
- (6) Application of technology to support learning
- (7) Thinking Maps
- (8) Character Development Program based on Coach John Wooden's Pyramid of Success

Below is an outline of these areas of staff development:

- (1) Common Core State Standards in English Language Arts and Mathematics
 - Close Reading strategies
 - Transition to Common Core Standards
 - Smarter Balanced Assessment Continuum (SBAC)
 - 14/15 District adopted math curriculum for all grade levels
 - UCI Math project
 - Standards for Mathematical Practices
 - 6th / 7th grade collaboration on articulation and vertical alignment
 - 17/18 District adopted English/Language Arts curriculum
- (2) Positive Behavioral Interventions and Supports (PBIS) and Intensive PBIS Systems of Support (IPBS)
 - District overview and follow up of Tier 1 PBIS program
 - Staff collaboration of behavioral values, norms, expectations, incentives and responses
 - Staff professional development of Tier 2 responses to behavior
 - IPBS Team and MTSS professional development around identifying and responding to behaviors
- (3) Writing
 - Initial and follow up training in Step-Up-to-Writing for K-6 teachers
- (4) Professional Learning Community (PLC)
 - Overview of PLC process with staff, leadership team and grade levels
 - PLCs meet at least twice a month to review and respond to student data by making instructional decisions for Tier 1 instruction and Tier 2/3 intervention
- (5) Multi-tiered Support System (MTSS), Response to Instruction (RTI) and Intervention
 - Staff overview of MTSS process and SST process
 - MTSS Team professional development on best practices, process and progress monitoring
 - Staff Development on interventions strategies and programs to support academically struggling students and English Language Learners
 - Staff Development on RTI Process and EIRM reading strategies
 - PLC and SST training on intervening for struggling students
- (6) Application of technology to support learning
 - Use of Canvas as a student / parent communication device, online instructional resources and online assignments
 - Staff development around use of Google instructional applications, including Google Docs, Google Presentation, and Google Classroom
 - Staff development on technological programs and tools (such as Aeries Gradebook)
 - Support for administration of SBAC assessment in grades 3-6

(7) Thinking Maps

- Staff development in using Thinking Maps in the classroom to deepen student learning
- Use of Thinking Maps in the classroom to help students organize their thinking and learning about all subjects

(8) Character Development Program based on Coach John Wooden's Pyramid of Success

- Staff overview of Coach John Wooden's Pyramid of Success
- Staff training in teaching the Pyramid of Success to all students