

# **Greentree Elementary School**

## **School Accountability Report Card**

### **Reported Using Data from the 2019-2020 School Year**

#### **Published During 2020-2021**

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **California School Dashboard**

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

## About This School

### School Contact Information (School Year 2020-2021)

Entity	Contact Information
School Name	Greentree Elementary School
Street	4200 Manzanita
City, State, Zip	Irvine, CA 92604
Phone Number	(949) 936-5800
Principal	Tamara Brown
Email Address	tamarabrown@iusd.org
Website	<a href="http://www.iusd.org/gr/">http://www.iusd.org/gr/</a>
County-District-School (CDS) Code	30-73650-6089445

### District Contact Information (School Year 2020-2021)

Entity	Contact Information
District Name	Irvine Unified School District
Phone Number	(949) 936-5000
Superintendent	Terry Walker
Email Address	TerryWalker@iusd.org
Website	www.iusd.org

### School Description and Mission Statement (School Year 2020-2021)

I am pleased and honored to present Greentree Elementary School's Annual School Accountability Report Card. This Report Card reflects current information. It provides an overview of our school profile and communicates specific data regarding demographics and student achievement results.

Located in the village of Greentree, our school is a neighborhood school with an enrollment of approximately 470 students in grades Kindergarten through Grade six including a self-contained Tk-K Specialized Academic Instruction (SAI) classroom. Our attendance area includes the communities of California Homes, Greentree, Heritage Park, Heritage Point, Irvine Groves, Walnut Square, El Camino Glen and the Willows. We have an open enrollment policy that allows children from other communities in Irvine the opportunity to attend Greentree Elementary School. Greentree Elementary School has a diverse community with children coming to us from many cultural backgrounds. This diversity allows for many additional learning experiences for our students.

There are many people who share the responsibility for the successful education of children at Greentree Elementary School. We have a strong instructional staff that is committed to providing children with the highest educational experience possible. Our school support staff, our school office, and our custodial staff are an integral part of our school. Our mission at Greentree Elementary School, is to foster a growth mindset, in order to empower all students to be risk takers, creative critical thinkers, communicators who collaborate, and who are committed to success. Through our professional learning communities we celebrate both academic and social responsibility in all of our students. It is our Vision to be: "One Team ~ One Goal ~ Committed to success for All".

It is our philosophy to provide an academic environment that is safe and child-centered. Our teachers are involved in staff development opportunities that provide further excellence in teaching. They work together in Professional Learning Communities, when possible, to plan and analyze student work and progress. All students are challenged to reach their individual potential. Students who have not reached proficiency in reading or math are offered additional instruction within the classroom setting, during the instructional day. Teachers and Instructional support staff use research based instructional strategies to develop each student to his/her greatest potential including Response to Instruction (RTI) in the area of Reading. Our program offerings have included GATE clusters in our 4th - 6th grade classrooms, support services (Speech, Occupational Therapist, Physical Therapist, Guidance Assistant, Elementary Resource Counselor (ERC), and school psychologist), English Language Development Instructional Assistant, + and a school site Teacher On Special Assignment (TOSA) to work with our staff and our students. Our curriculum specialists provide enrichment in the areas of art, music and science and our support staff provides assistance and reinforcement of essential skills learned in the classroom.

This year, our entire school offerings and programs look entirely different due to the nature of the COVID-19 pandemic. Our students and staff are working in three different academic models. 1. Traditional model ~ in this model students are attending school M-F on a typical schedule but are in cohorts, or smaller groups of students in separate classrooms. While the certificated classroom teacher is with one cohort of students, the other cohort is supported by either a classified staff member or art specialist or in upper grades, a music or science specialist. 2. Hybrid model ~ students attend school 2 days/week for 4 hours/day, with a brief snack period, and participate in distance learning both synchronously with the classroom teacher and asynchronously (independently) working on various academic tasks. While on campus, the focus of instruction is in the area of English Language Arts and Math. 3. Irvine Virtual Academy ~ In this model, students are 100% online working synchronously with the online classroom teacher getting direct instruction and asynchronously working on a variety of online platforms. Given the need for support of our cohorts by our classified staff, social distancing and keeping at least six feet of distance between student to student and teacher to student, small group interventions are extremely difficult to conduct as we have done in the past.

Greentree Elementary School practices Positive Behavior Interventions and Supports (PBIS). Staff, through collaborative staff development opportunities, created the behavioral expectations for student behaviors on our campus. These behavioral expectations are explicitly taught and reinforced through our schoolwide SOAR matrix as well as by classroom SOAR matrices for expectations within the classroom setting. It is our hope that these practices will help students build internal practices so they can experience healthy self-esteem and develop a vision and a passion about ways to contribute to their community. We conduct monthly awards to honor student academic and behavioral achievements.

The Greentree Elementary School Community is an outstanding example of a true "team." All staff members, our parent community and our remarkable students work together to consistently be successful.

It is with a strong sense of school pride that I share this Accountability Report Card with you.

Sincerely,

Tamara J. Brown, Principal

### Student Enrollment by Grade Level (School Year 2019-2020)

Grade Level	Number of Students
Kindergarten	65
Grade 1	64
Grade 2	60
Grade 3	59
Grade 4	70
Grade 5	64
Grade 6	66
<b>Total Enrollment</b>	<b>448</b>

### Student Enrollment by Student Group (School Year 2019-2020)

Student Group	Percent of Total Enrollment
Black or African American	2.9
Asian	31.9
Filipino	2.7
Hispanic or Latino	23.2
Native Hawaiian or Pacific Islander	0.9
White	27.2
Two or More Races	9.4
Socioeconomically Disadvantaged	29.7
English Learners	22.3
Students with Disabilities	10.3
Foster Youth	0.4
Homeless	0.2

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

### Teacher Credentials

Teachers	School 2018-19	School 2019-20	School 2020-21	District 2020-21
With Full Credential	20.70	21	12	1663.99
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence (with full credential)	0.50	0.55	0.8	80.58

## Teacher Misassignments and Vacant Teacher Positions

Indicator	2018-19	2019-20	2020-21
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2020-2021)

Year and month in which data were collected: October 2020

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2020. All core textbooks and instructional materials are state-adopted.	Yes	0%
Mathematics	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2020. All core textbooks and instructional materials are state-adopted.	Yes	0%
Science	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2020. All core textbooks and instructional materials are state-adopted.	Yes	0%
History-Social Science	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2020. All core textbooks and instructional materials are state-adopted.	Yes	0%
Foreign Language	N/A		0%
Health	All students are provided an individual textbook or instructional material as determined by textbook software in October, 2020. All core textbooks and instructional materials are state-adopted.	Yes	0%
Visual and Performing Arts	All students are provided an individual textbook and/or instructional material.	Yes	0%
Science Laboratory Equipment (grades 9-12)	N/A		0%

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements

Greentree is a facility made up of 5 pods developed around a central office, a little theater, and a media center. Each pod/neighborhood consists of four classrooms and boys and girls restrooms. These areas were renovated in the summer of 2017 and now consist of open collaborative spaces with innovative furniture for various student instructional purposes. Five portable classrooms, located to the North of the main building house our Innovation Lab (G5), a science lab (G1), Speech (G3), school psychologist's office (G4), as well as a Principal's conference room/Counseling Office (G2). We have a large field area directly behind our school which is used for K-6 Physical Education and recreation activities during recess and lunch periods. This field is also used by community groups on evenings and weekends with prior district approval. A three foot high barrier wall and a six foot high fence separate our field from the Metro Link tracks to ensure student safety.

### School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

**Year and month of the most recent FIT report:** 12/11/2020

System Inspected	Rating	Repair Needed and Action Taken or Planned
<b>Systems: Gas Leaks, Mechanical/HVAC, Sewer</b>	Good	
<b>Interior: Interior Surfaces</b>	Good	B1: 4. CEILING TILE IS LOOSE
<b>Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation</b>	Good	
<b>Electrical: Electrical</b>	Good	
<b>Restrooms/Fountains: Restrooms, Sinks/ Fountains</b>	Good	
<b>Safety: Fire Safety, Hazardous Materials</b>	Good	G 4: 11. PAINT IS CHIPPING ON RAILING 13. DOWN SPOUT IS BROKEN/ INJURY HAZARD
<b>Structural: Structural Damage, Roofs</b>	Good	G 1: 10. ITEMS ARE STACKED ON SHELVES (EARTHQUAKE HAZARD) 12. DRY ROT ON RAMP G 4: 11. PAINT IS CHIPPING ON RAILING 13. DOWN SPOUT IS BROKEN/ INJURY HAZARD G 5: 12. TERMITE DAMAGE ON SHED SIDING
<b>External: Playground/School Grounds, Windows/ Doors/Gates/Fences</b>	Good	G 2: 15. WINDOW SCREEN IS BENT
<b>Overall Rating</b>	Exemplary	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
English Language Arts/Literacy (grades 3-8 and 11)	64	N/A	78	N/A	50	N/A
Mathematics (grades 3-8 and 11)	55	N/A	74	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in ELA by Student Group

#### Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

### CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.



**CAASPP Test Results in Science for All Students  
Grades Five, Eight, and High School  
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
Science (grades 5, 8 and high school)	46	N/A	64	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

**State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

**California Physical Fitness Test Results (School Year 2019-2020)**

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019–2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019–2020 school year.

**C. Engagement**

**State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

**Opportunities for Parental Involvement (School Year 2020-2021)**

Parents and staff work in partnership to ensure that every child is successful. There are many wonderful opportunities for parental involvement at our school although this year those all occur over Zoom virtual opportunities. Our teachers meet with parents in the Fall to set goals for each child's academic program. The School Site Council (SSC) is an advisory group that meets regularly to receive information, discuss school programs and provide input towards school based decision making. This group is comprised of an equal representation of members of the community (5) and site level staff (5). SSC members serve a two year term on this council. Our wonderful PTA supports our school program by encouraging and organizing parent involvement and enriching the school programs by providing enrichment opportunities, special assemblies, services, activities, and providing funding for classroom supplies, upgrading software, hardware, and other technological needs. Parents can become involved with PTA by attending regularly scheduled PTA association meetings, via Zoom, as posted on our school website and/or accessing information directly from the PTA website at [GreentreePTA.org](http://GreentreePTA.org) or to get in contact with any of our PTA Board Members. Unfortunately this year, parent volunteers are not allowed to be on the campus to assist our staff with tasks that they often used to help with.

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	0.8	0.6	1.2	1.0	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1

### Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	1	277	
Expulsions	0	5	

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

### School Safety Plan (School Year 2020-2021)

Greentree School has developed a comprehensive Safe School Plan. Our plan is evaluated yearly and amended, as needed by the School Site Council and School Safety Planning Committee. This plan is reviewed with the members of the School Site Council, our onsite child care center, Greentree Rainbow Rising, and site level staff in meetings. Key elements of the plan include:

- Disaster Procedures
- Procedures for Safe Ingress and Egress of Pupils, Parents, and School Employees
- Rules and Procedures on School Discipline.
- Student Discipline/Crime Statistics
- Incident Command System ~ Organizational Chart
- Emergency Response Plan and Procedures for Emergency Incidents
- District Emergency Plan for Multi-Hazard Response

\* After Hours Emergency Protocol

Monthly fire evacuation drills are conducted and our school participates in earthquake preparedness twice each year as part of our commitment to a safe and orderly campus. The disaster preparedness committee meets on a regular basis to continually update and improve our plan. A school crisis team has also been formed for an unforeseen crisis situation. Students and staff alike participate in annual "lock down" drills each year for practice in emergency situations. In addition, Greentree Elementary School has the School Messenger Web Portal messaging system that allows us the opportunity to contact all parents at once in the event of an emergency via their phones, e-mail, text, or a combination of any or all of the above. The school is equipped with the necessary items and emergency supplies to shelter students immediately following a disaster and until students can be moved to a safe harbor. Greentree School also has social media accounts to alert parents to any and all issues at Greentree School, especially in the area of safety. Parents can follow us at: FaceBook: Greentree School IUSD Instagram: greentree\_iusd

Greentree is equipped with seven (7) exterior and one (1) interior camera to capture images of anything significant that could harm our facility and/or our students, staff and community that are housed within the facility. We also have the ability to "lockdown" our school at the push of a button that will immediately notify local authorities should any kind of need arise.

We place a high value and have a strong commitment to safety at Greentree Elementary School.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Average Class Size and Class Size Distribution (Elementary)

Grade Level	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
K	26		2		30		2		15		5	1
1	25		2		29		2		32		2	
2	29		3		24		2		30	2		
3	22	1	2		29		3		30		2	
4	32		2		30		2		35			4
5	32		1	1	33			2	32		4	
6	30		2	1	28		3		33		2	1
Other**					5	1						

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselors*	0

\*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Student Support Services Staff (School Year 2019-2020)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	0.2
Speech/Language/Hearing Specialist	0.6
Resource Specialist (non-teaching)	
Other	1.3

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2018-2019)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$6,891	\$460	\$6,431	\$99,812
District	N/A	N/A	\$5,857	\$84,323
Percent Difference - School Site and District	N/A	N/A	9.3	16.8
State	N/A	N/A	\$7,750	\$83,052
Percent Difference - School Site and State	N/A	N/A	-18.6	18.3

Note: Cells with N/A values do not require data.

### Types of Services Funded (Fiscal Year 2019-2020)

The Local Control Funding Formula has replaced California's previous method of allocating funds to school districts. In place of more than 40 specific funding categories, the new model has established three sources of state funding with increased local discretion to determine how best to spend those funds in the service of students. All districts receive a BASE of per-student funding that varies slightly depending on grade level. All districts also receive SUPPLEMENTAL funding. IUSD has used BASE and SUPPLEMENTAL funding to support the following programs:

Site Programs and Services: 1) Support professional learning and teacher coaching through induction program, content TOSAs and teacher mentor program, 2) provide summer school and summer athletic programs, 3) Allocating site funding and staffing to support student achievement through support of Professional Learning Communities (PLC) and site PLC coaches, 4) Elementary P.E. paraprofessionals, 5) Support for English language learners, 6) Elementary science, music, and art programs, 7) Purchase textbooks and instructional materials, 8) Develop a technology rich learning environment including; Technology matching programs, Technology Maintenance fund and site technology support staff, 9) Maintain previously implemented class-size reduction, 10) Additional secondary sections to reduce class size, 11) Middle school zero period program, 12) Maintain positive behavioral intervention and support program, 13) Maintain site staffing with full-time assistant principals, 14) 450:1 counseling ratio, support for large elementary schools and elementary classroom aides, 15) Support interventions and supplemental programs impacting English learners, low income and foster youth, 16) Continue to build Career-Technical Education pathways and blended On-line learning opportunities for students, 17) Develop mental health and wellness programs and hire district and site based staff including support for the Irvine Family Resource Center.

Finally, CONCENTRATION grant funding equal to 50 percent of the base is provided to districts in which English-learners, low-income students and foster youth exceed 55 percent of the total enrollment. Irvine Unified School District is not eligible for concentration funding because its enrollment does not exceed the 55 percent threshold.

### Teacher and Administrative Salaries (Fiscal Year 2018-2019)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$49,234	\$50,029
Mid-Range Teacher Salary	\$87,931	\$77,680
Highest Teacher Salary	\$113,662	\$102,143
Average Principal Salary (Elementary)	\$138,075	\$128,526
Average Principal Salary (Middle)	\$150,886	\$133,574
Average Principal Salary (High)	\$171,949	\$147,006

Category	District Amount	State Average For Districts In Same Category
<b>Superintendent Salary</b>	\$330,377	\$284,736
<b>Percent of Budget for Teacher Salaries</b>	33.0	33.0
<b>Percent of Budget for Administrative Salaries</b>	5.0	5.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

### Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
<b>Number of school days dedicated to Staff Development and Continuous Improvement</b>	7	9	6

Greentree Elementary School staff exemplifies a strong community of learners. Staff professional development has been a powerful and essential ingredient of teachers' continuing education. At Greentree Elementary School, our staff takes seriously the commitment of lifelong learning and intellectual risk-taking. Teachers are involved in three full day professional learning opportunities and six after school workshops, ranging from 1 1/2 - 3 hours in length, that continually refine and extend their teaching strategies. In past years, each grade level team works in Professional Learning Communities to plan, share ideas/materials, analyze student learning data, and to problem solve strategies to provide a cohesive program within each classroom. Current research in education in the areas of technology and Social Emotional learning are what drive our current professional development needs and have been identified as priorities for us. Our areas of focus for professional development in past years have centered around the following concepts: Assessment/Grading Practices, Positive Behavior Intervention and Supports (PBIS), Professional Learning Communities (all 2nd - 6th grade teachers have participated in one of the Power Up Your PLC's at this time), Next Generation Science Standards, Technology, including SAMR training, Step Up to Writing, as well as annual Safety Drill participation and various district wide initiatives. This year staff will participate in training surrounding in these area: COVID 19 Safe Schools training/practice, training with our Technology Advisory Committee (Google/Canvas, etc) Suicide Risk intervention training, Social Justice standards and DESSA training.