



Irvine Unified School District

LEAD GROUNDS TECHNICIAN

DEFINITION

Under general supervision, performs and directs gardening crews to accomplish skilled grounds keeping work, and perform other work as required.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Performs and directs crews in the irrigation and cultivation of trees, shrubs, turf and groundcover.
- Oversees and participates in maintaining the grounds in a clean and orderly condition including mowing, edging, watering, trimming and fertilizing all grass areas.
- Directs crews in the cleaning of parking lot and playground blacktop areas.
- May direct and perform spraying and pruning of trees.
- Operates heavy gardening equipment and vehicles.
- When not engaged in grounds maintenance or gardening duties, may assist as required in a variety of maintenance work throughout the district.
- Inform foreman of any hazardous/unsafe conditions.
- Safe and proper use of all equipment and tools.
- Maintenance and security of all assigned tools and equipment.

QUALIFICATIONS GUIDE

Knowledge of:

- Methods, materials and equipment used in gardening and grounds maintenance.
- Hand and power tools and equipment used in grounds maintenance work and field preparation.
- Safety practices related to grounds maintenance.

Ability to:

- Perform heavy physical labor.
- Direct and coordinate the work of others.
- Understand and carry out oral and written instructions.
- Operate specialized gardening tools and equipment.
- Maintain cooperative working relationships with those contacted in the course of work.
- Work alternate shifts.

Training and Experience:

Equivalent to the completion of the twelfth grade; five years of experience in gardening or grounds maintenance; or any training and experience that could likely provide the desired knowledge and abilities.

Licenses:

Positions assigned to this class are required to possess a valid California Driver's License, and may be required to possess additional licenses applicable to specialized skills.

Physical:

Good physical condition as determined by pre- and post-employment inquiries and health reports.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand and talk or hear. The employee frequently is required to walk and use hands to finger, handle, or feel objects, tools, or controls. The employee is occasionally required to reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and taste or smell.

The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. The employee is occasionally exposed to wet and/or humid conditions.

The noise level in the work environment is usually loud.

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