

Irvine Unified School District Administrative Salary Schedule 2025-2026

1.26% effective 7/1/25, Board Approved February 17, 2026

RANGE		1	2	3	4	5
8	Admin of M & O (225), Admin of Transportation (225)	\$ 106,294	\$ 110,546	\$ 114,968	\$ 119,566	\$ 125,545
12	Elem AP (205), ECLC Asst Prin (205)	\$ 115,056	\$ 119,658	\$ 124,445	\$ 129,423	\$ 135,894
13	Psychologist (200), POSA (200)	\$ 117,357	\$ 122,052	\$ 126,934	\$ 132,011	\$ 138,612
16	Coordinator I (210), MS Asst Prin (205), Assistant Dir (225), K-8 Asst Prin (205)	\$ 124,541	\$ 129,522	\$ 134,703	\$ 140,091	\$ 147,096
18	Director II (225), Program Specialist (210)	\$ 129,572	\$ 134,755	\$ 140,145	\$ 145,751	\$ 153,038
19	Coordinator II (210)	\$ 132,163	\$ 137,450	\$ 142,948	\$ 148,666	\$ 156,099
20	HS Asst Prin (205)	\$ 134,807	\$ 140,199	\$ 145,807	\$ 151,639	\$ 159,221
21	Elem Principal (210)	\$ 137,503	\$ 143,003	\$ 148,723	\$ 154,672	\$ 162,406
22	Coordinator IV (225)	\$ 140,253	\$ 145,863	\$ 151,697	\$ 157,765	\$ 165,654
23	Director III (225), MS Principal (210), K-8 Principal (210)	\$ 143,058	\$ 148,780	\$ 154,731	\$ 160,921	\$ 168,967
26	Director IV (225)	\$ 151,814	\$ 157,887	\$ 164,202	\$ 170,770	\$ 179,309
28	Director V (225)	\$ 157,947	\$ 164,265	\$ 170,836	\$ 177,669	\$ 186,553
29	High School Principal (225), Secondary IVA Dir. (225)	\$ 161,106	\$ 167,551	\$ 174,253	\$ 181,223	\$ 190,284
30	Executive Dir. (225)	\$ 179,720	\$ 185,112	\$ 190,665	\$ 196,385	\$ 202,276
31	Chief Tech. Officer, Facilities/Construction Exe. Dir. (12 M), Executive Dir. Special Ed (225)	\$ 197,693	\$ 203,623	\$ 209,732	\$ 216,023	\$ 222,504
32	Asst. Superintendent (245), Asst. Superintendent/CFO (245)	\$ 242,987	\$ 250,011	\$ 257,246	\$ 264,698	\$ 272,373
* Classified Administrators work 12 months (minus paid holidays and 22 days vacation)		Numbers inside parenthesis (###) indicate days worked per year				

Doctorate = \$3,128 (annually)

Longevity = \$5,219 (annually) after 10 years in Education

Longevity = \$10,438 (annually) after 15 years in Education

Longevity = \$15,657 (annually) after 20 years in Education

Longevity = \$20,876 (annually) after 25 years in Education

