

HOURLY (Total Earnings)

HOURLY (CalPERS Pay Rate)

STEPS RANGE	1	2	3	4	5	6
1	45.327	16.012	16.726	17.482	18.274	19.095
2	45.708	16.423	17.155	17.929	18.738	19.583
3	16.101	16.833	17.583	18.375	19.202	20.065
4	16.506	17.244	18.030	18.827	19.679	20.571
5	16.917	17.685	18.482	19.315	20.185	21.089
6	17.345	18.125	18.940	19.798	20.690	21.625
7	17.774	18.577	19.411	20.280	21.196	22.143
8	18.220	19.036	19.893	20.792	21.720	22.702
9	18.679	19.524	20.399	21.315	22.274	23.274
10	19.149	20.012	20.911	21.857	22.845	23.869
11	19.625	20.512	21.440	22.405	23.411	24.464
12	20.125	21.024	21.964	22.958	23.988	25.065
13	20.619	21.542	22.518	23.530	24.583	25.690
14	21.137	22.083	23.083	24.125	25.208	26.339
15	21.673	22.643	23.661	24.726	25.833	27.000
16	22.214	23.208	24.250	25.351	26.488	27.685
17	22.762	23.786	24.857	25.982	27.149	28.369
18	23.333	24.381	25.476	26.631	27.827	29.071
19	23.923	25.000	26.125	27.304	28.530	29.815
20	24.524	25.625	26.786	27.982	29.238	30.560
21	25.143	26.274	27.452	28.685	29.976	31.321
22	25.774	26.929	28.137	29.399	30.726	32.107
23	26.423	27.601	28.845	30.143	31.500	32.917
24	27.083	28.304	29.571	30.905	32.292	33.750
25	27.756	29.006	30.310	31.679	33.101	34.589
26	28.458	29.738	31.071	32.470	33.935	35.458
27	29.161	30.470	31.845	33.280	34.774	36.339
28	29.893	31.244	32.649	34.119	35.655	37.256
29	30.643	32.024	33.470	34.970	36.536	38.179
30	31.411	32.821	34.298	35.839	37.452	39.137
31	32.196	33.637	35.155	36.732	38.381	40.113
32	32.994	34.488	36.030	37.655	39.345	41.119
33	33.815	35.339	36.923	38.589	40.327	42.137
34	34.667	36.226	37.851	39.554	41.333	43.190
35	35.536	37.125	38.798	40.542	42.363	44.268
36	36.417	38.060	39.774	41.554	43.429	45.393
37	37.327	39.006	40.768	42.595	44.524	46.524
38	38.262	39.982	41.780	43.661	45.619	47.673
39	39.214	40.982	42.827	44.750	46.762	48.869
40	40.196	42.012	43.899	45.869	47.935	50.089
41	41.196	43.048	44.982	47.012	49.125	51.333
42	42.232	44.137	46.119	48.196	50.363	52.631
43	43.286	45.238	47.274	49.399	51.619	53.940
44	44.363	46.363	48.452	50.631	52.917	55.292
45	45.476	47.518	49.649	51.887	54.220	56.667
46	46.613	48.708	50.893	53.185	55.577	58.071
47	47.768	49.929	52.167	54.518	56.964	59.536
48	48.964	51.173	53.482	55.881	58.393	61.024
49	50.196	52.452	54.810	57.280	59.851	62.542
50	51.452	53.762	56.185	58.714	61.351	64.119
51	52.738	55.113	57.589	60.185	62.893	65.714
52	54.054	56.488	59.030	61.696	64.464	67.369

44.856	15.519	16.212	16.944	17.712	18.508
45.226	15.917	16.627	17.377	18.162	18.981
15.606	16.315	17.042	17.810	18.612	19.448
15.998	16.713	17.475	18.248	19.073	19.938
16.396	17.140	17.913	18.721	19.563	20.440
16.812	17.567	18.358	19.188	20.054	20.960
17.227	18.006	18.813	19.656	20.544	21.462
17.660	18.450	19.281	20.152	21.052	22.004
18.104	18.923	19.771	20.660	21.588	22.558
18.560	19.396	20.267	21.185	22.142	23.135
19.021	19.881	20.781	21.715	22.690	23.712
19.506	20.377	21.288	22.252	23.250	24.294
19.985	20.879	21.825	22.806	23.827	24.900
20.487	21.404	22.373	23.383	24.433	25.529
21.006	21.946	22.933	23.965	25.038	26.169
21.531	22.494	23.504	24.571	25.673	26.833
22.062	23.054	24.092	25.183	26.313	27.496
22.615	23.631	24.692	25.812	26.971	28.177
23.187	24.231	25.321	26.463	27.652	28.898
23.769	24.837	25.962	27.121	28.338	29.619
24.369	25.465	26.608	27.802	29.054	30.358
24.981	26.100	27.271	28.494	29.781	31.119
25.610	26.752	27.958	29.215	30.531	31.904
26.250	27.433	28.662	29.954	31.298	32.712
26.902	28.113	29.377	30.704	32.083	33.525
27.583	28.823	30.115	31.471	32.890	34.367
28.263	29.533	30.865	32.256	33.704	35.221
28.973	30.283	31.644	33.069	34.558	36.110
29.700	31.038	32.440	33.894	35.412	37.004
30.444	31.812	33.242	34.737	36.300	37.933
31.206	32.602	34.073	35.602	37.200	38.879
31.979	33.427	34.921	36.496	38.135	39.854
32.775	34.252	35.787	37.402	39.087	40.840
33.600	35.112	36.687	38.337	40.062	41.862
34.442	35.983	37.604	39.294	41.060	42.906
35.296	36.888	38.550	40.275	42.092	43.996
36.179	37.806	39.513	41.285	43.154	45.092
37.085	38.752	40.494	42.317	44.215	46.206
38.008	39.721	41.510	43.373	45.323	47.365
38.960	40.719	42.548	44.458	46.460	48.548
39.929	41.723	43.598	45.565	47.613	49.754
40.933	42.779	44.700	46.713	48.813	51.012
41.954	43.846	45.819	47.879	50.031	52.281
42.998	44.937	46.962	49.073	51.288	53.590
44.077	46.056	48.121	50.290	52.552	54.923
45.179	47.210	49.327	51.548	53.867	56.285
46.298	48.392	50.562	52.840	55.212	57.704
47.458	49.598	51.837	54.162	56.596	59.146
48.652	50.838	53.123	55.517	58.010	60.617
49.869	52.108	54.456	56.908	59.463	62.146
51.115	53.417	55.817	58.333	60.958	63.692
52.390	54.750	57.213	59.798	62.481	65.296

*1% one-time off-schedule payment for those in active employment with the District on the first work day of the payroll cycle in which the pay warrant with the one-time payment is issued, and for those unit members that retired under PERS and STRS during the 2023/24 work year.



Longevity: \$63.40 per month beginning after six full years as a classified employee and continuing each year until reaching ten increments, cumulative maximum of \$634.00 per month based on full time equivalent - prorated for part-time employees

Classified Roster with Range Designations

ACCOUNTING/FISCAL SERVICES

- 27 Technician:
 - Accounting
 - Buyer
 - Payroll
 - School Site Accounting
- 34 Technician Lead Payroll
- 40 Analyst: Financial
- 40 Specialist: Purchasing Contracts
- 50 Analyst II: Financial-Construction

CLERICAL/SECRETARIAL SERVICES

- 11 Health Assistant
- 11 Office Assistant I
- 15 Office Assistant II
- 17 Office Assistant III
- 19 Office Assistant IV
- 20 Secretary I
- 23 Office Technician
- 23 Technician: Student Records
- 27 Administrative Assistant I
- 27 Technician: Human Resources
- 32 Administrative Assistant II
- 37 Administrative Assistant to Asst Sup: Tech

INFORMATION SERVICES

- 29 Specialist III:
 - Software Application Support
 - Technology Support
- 32 Specialist III: Technology Support 9-12
- 37 Specialist I:
 - Network
 - Systems Administrator
- 37 Specialist IV:
 - Software Application Support
 - Technology Support
- 37 Web/Digital Media Developer
- 40 Analyst: Information Technology
- 45 Analyst I: Programmer
- 45 Specialist II: Network
 - Network
 - Systems Administrator
- 50 Analyst II:
 - Information Services
 - IT State Reporting
 - Programmer
- 50 Specialist III:
 - Network
 - Systems Administrator
- 52 Analyst III:
 - Dev Ops
 - Programmer
- 52 Specialist IV:
 - Network
 - Systems Administrator

GUIDANCE

- 11 Preven & Intervene Paraprofessional: Elementary
- 21 Preven & Intervene Paraprofessional: Secondary
- 26 Technician: College and Career

INSTRUCTIONAL ASSISTANT SERVICES

- 9 Instructional Assistant
 - Music
 - Preschool
 - Title I
- 11 Instructional Assistant: Resource
- 13 Instructional Assistant: Special Ed
- 13 Instructional Assistant: Special Ed 1:1
- 19 Instructional Assistant-Behavior Intervention
- 21 Braille Transcriber
- 21 Early Childhood Preschool Teacher
- 21 Interpreter for Deaf and Hard of Hearing
- 25 Lead Instructional Assistant-Behavioral Intervention
- 26 Early Childhood Parenting Edu
- 28 Certified Occupational Therapy Assistant (COTA)
- 28 Speech and Language Pathology Assistant

NUTRITION SERVICES

- 8 Nutrition Service I
- 11 Nutrition Service II
- 14 Lead Nutrition Services
- 14 Lead Nutrition Services: Elementary
- 17 Lead Nutrition Services: Secondary
- 17 Lead Nutrition Services II: Central Kitchen
- 17 Lead Nutrition Services II: Central Kitchen Roving
- 20 Lead Nutrition Services III: Central Kitchen

SCHOOLSITE TECHNICAL SUPPORT

- 15 Technician I: Library/Media
- 19 Technician II: Library/Media
- 19 Technician: Student Data
- 22 Technician: Computer Lab
- 27 Technician: Theater Operations

OTHER SCHOOL SUPPORT

- 6 Noon Duty Assistant
- 10 Campus Safety Assistant
- 13 Job Coach
- 14 Campus Control Assistant K-8
- 14 Campus Control Assistant 7-8
- 15 P.E. Paraprofessional
- 16 Campus Control Assistant 9-12
- 20 Specialist Community Liaison/Language Support
(Chinese, Farsi, Korean, Japanese, Spanish)
- 20 Licensed Vocational Nurse
- 21 Paraprofessional I: Career Guidance
- 26 Paraprofessional II: Career Guidance
- 26 Specialist: Early Childhood Education
- 26 Technician: Security
- 28 Early Childhood Edu Program Assistant
- 28 Athletic Trainer
- 34 Foreman I: Safety/Security
- 48 Specialist: Elementary Resource Counseling
- 48 Specialist: Mental Health/School Wellness

Classified Roster with Range Designations

OTHER SUPPORT

- 27 Communications Assistant
- 40 Analyst: Special Education
- 50 Analyst II: Human Resources

SPECIALISTS

- 30 Specialist: Maintenance and Materials
- 32 Specialist:
 - Attendance
 - Accounting
 - Communication
 - Fiscal Services
 - Human Resources
 - Information Technology Contracts
 - Insurance
 - Nutrition Service
 - Nutrition Service Data Systems
 - Purchasing
 - Student Information Systems-Lang Dev
 - Student Information Systems-Special Ed
 - Student Information Systems-Student Services
 - Workers Comp/Benefits
- 37 Specialist II: Communication
- 40 Specialist I: Data & Assessment
- 40 Specialist II:
 - Information Technology Contracts
 - Human Resources
- 43 Specialist: Early Childhood Grants/Programs
- 45 Specialist II:
 - Data & Assessment
 - Systems Administrator
- 48 Specialist: Educationally Related Mental Health

CONSTRUCTION SERVICES/FACILITIES PLAN

- 27 Technician: Facilities Support
- 29 Technician: Construction Services
- 32 Technician: Facilities Planning
- 32 Specialist: Construction Services
- 40 Facilities Project Accountant
- 48 Facilities Planner
- 52 Building Inspector - Class I

CUSTODIAL

- 18 Custodian II (Day)
- 19 Custodian II Night/Weekend
- 21 Custodian III
 - Utility
- 21 PE Equipment Custodian
- 23 Lead Custodian: Elementary
- 25 Lead Custodian:
 - High School-Night
 - Middle School/K-8
- 26 Technician: Security - Weekend
- 30 Technician: Lead Custodian
- 40 Foreman II: Custodial

GROUNDS

- 20 Grounds Maintenance
- 22 Grounds Maintenance: High School
- 27 Technician:
 - Equipment Operations
 - Irrigation
- 27 Sustainability Spray Applicator
- 30 Lead Grounds Maintenance
- 33 Technician: Senior Lead Grounds
- 40 Foreman II: Grounds

MAINTENANCE

- 27 Maintenance Technician III
 - General Maintenance
 - Instrument Repair
- 30 Maintenance Technician IV
 - Electrician
 - General Maintenance
 - HVAC
 - Plumber
 - Utility
 - Vehicle/Equipment Repair
- 35 Maintenance Technician V
 - Carpenter
 - Electrician
 - General Maintenance
 - HVAC
 - Locksmith
 - HVAC Repair/Nutrition Services
 - Painter
 - Plumber
 - Vehicle/Equipment Repair
 - Welder
- 38 Maintenance Technician VI
 - Carpenter
 - Electrician
 - General Maintenance
 - HVAC Controls Specialist
 - HVAC/Nutrition Services
 - Locksmith
 - Painter
 - Plumber
 - Vehicle/Equipment Repair
 - Welder
- 40 Head Maintenance Tech: Building Systems Specialist
- 40 Foreman II
 - Electrical/Communication
 - HVAC
 - Locksmith
 - Painter
 - Plumber
 - Structural Maintenance
- 42 Foreman III:
 - Structural Maintenance
 - Vehicle/Equipment Repair

Classified Roster with Range Designations

PUBLICATIONS SERVICES

- 17 Bindery Asst
- 29 Lead Press Operator
- 29 Technician II: Publication Services
- 34 Foreman I: Publication Services

TRANSPORTATION SERVICES

- 22 Bus Driver/Router
- 22 Office Assistant/Bus Driver
- 24 Dispatcher/Scheduler I
- 25 Dispatcher/Scheduler II
- 40 Foreman II: Transportation

WAREHOUSE/DELIVERY SERVICES

- 21 Warehouse /Delivery Driver
- 27 Technician: Lead Warehouse
- 34 Foreman I: Warehouse
- 40 Foreman II: Warehouse