

**Irvine Unified School District
Irvine, California**

**Minutes of Special Meeting
August 13, 1996**

Call to Order

The Special Meeting of the Board of Education was called to order by President Hadley at 6:45 p.m., in the District Administration Center, 5050 Barranca Parkway, Irvine, CA.

Roll Call

Members Present:

Hank Adler, Tom Burnham, Mike Regele, Margie Wakeham, Mary Ellen Hadley

Members Absent: None

STRATEGIC PLAN

Superintendent Smith presented a copy of the Strategic Plan which included a draft of the Strategic Directions, with specific goals and evidence to achieve and measure progress toward those directions. Members Burnham and Adler suggested adding a Strategic Direction relative to fiscal stability and facilities.

The Board discussed the value of measurement and tangible results, while recognizing that some of the most critical aspects of education are not easily measured. Member Wakeham suggested surveying the staff relative to suggestions of how student progress might best be measured and cautioned that each school should be assessed based on their unique background, clientele and circumstances.

Superintendent Smith reported that the Strategic Planning Steering Committee would be reconvened to discuss and approve the changes and additions made to the plan by both the Board and staff. Member Wakeham encouraged all Board members to attend that meeting if their schedule permits. The Board expressed their sincere appreciation to the committee for their vision and commitment.

BOARD GOVERNANCE AND MANAGEMENT

The Board discussed various components of board governance and management including the district complaint policy, the process for establishing an agenda, and the process for directing staff.

Member Burnham provided his overview of suggested governance guidelines which the Board agreed was a good starting point. President Hadley and the Superintendent agreed to meet to review and refine the documents presented, and to also incorporate CSBA guidelines and staff input. This will be brought back to the Board for future discussion and possible action.

Closed Session

The Board adjourned to Closed Session at 8:25 p.m. to discuss a Personnel Item regarding Employee Performance and the Superintendent Goals for 1996-97 which include:

1. Effective communication with staff, parents, community and governing board
2. Implementation of the district-wide Strategic Plan
3. Effective administrative supervision and appraisal system
4. Ensure the district's financial health and direct district resources to agreed upon priorities

No action was taken.

Adjournment

There being no further business, the meeting was adjourned at 8:45 p.m.

Mary Ellen Hadley Dennis Smith

President Superintendent