

MEETING MINUTES

Voting Members

Lauren Brooks, Board Member
Jeff Kim, Board Clerk
Katie McEwen, Board President
Connie Stone, Board Member
Cyril Yu, Board Member

1. CALL TO ORDER

President McEwen called the meeting to order at 5:00 p.m.

2. CLOSED SESSION PUBLIC COMMENTS

Minutes:
None.

3. CLOSED SESSION

The Board adjourned to closed session at 5:01 p.m.

a. Conference with Labor Negotiators [Government Code Section 54957.6]

The Board discussed labor negotiations involving the California School Employees Association, Irvine Administrative Assistants to the Principals, Irvine Administrators Association, Irvine Supervisors Association, and the Irvine Teachers Association.

b. Public Employee Performance Evaluation [Government Code Section 54957]

The Board met with the Interim Superintendent and Assistant Superintendents to review progress toward the Superintendent's Goals and Objectives for 2024-25.

4. RECONVENE REGULAR MEETING - 6:30 PM

President McEwen reconvened the meeting at 6:31 p.m.

5. PLEDGE OF ALLEGIANCE / ROLL CALL

The Pledge of Allegiance to the Flag of the United States of America was led by Member Yu.

Members Present:

Lauren Brooks
Jeff Kim
Katie McEwen
Connie Stone
Cyril Yu

Student Members Present:

Ishaan Gaikwad, Irvine High School
Ava Saucedo, Woodbridge High School
Kobi Tran, Portola High School
Chloe Tsai, University High School
Zaira Ulmer, Northwood High School

Staff Present:

Cassie Parham, Interim Superintendent of Schools
John Fogarty, Assistant Superintendent, Business Services
Eamonn O'Donovan, Assistant Superintendent, Human Resources
Brienne Ford, Assistant Superintendent, Information Technology
Raiana Chavez, Executive Assistant to the Superintendent

6. REPORT OF CLOSED SESSION DISCUSSION / ACTION

President McEwen reported on the discussion in Closed Session.

7. ADOPTION OF AGENDA

Adopt agenda, as presented.

Motion made by: Cyril Yu

Motion seconded by: Jeff Kim

Voting:

Lauren Brooks - Yes
Jeff Kim - Yes
Katie McEwen - Yes
Connie Stone - Yes
Cyril Yu - Yes

8. SPECIAL PRESENTATIONS / RECOGNITIONS

a. Measure E and Citizens Oversight Committee Annual Update

Minutes:

John Fogarty, Assistant Superintendent of Business Services, introduced Steve Morton, Former Measure E Citizens Oversight Committee (COC) Chair, who provided the Citizens Oversight Committee Annual Update for 2023-24. Steve provided an overview of the Committee membership, noting the meetings have been well attended and have been held at various Measure E facilities. Tours of the completed facilities were provided by staff. He noted that the meeting materials have been posted on an IUSD website dedicated to the COC and are very easy to navigate and comprehensive. Lastly, Steve outlined the 2023-24 Measure E Annual Report highlighting sections on project updates and the audit, which resulted in an unmodified opinion and no audit findings. In conclusion, he noted that the District is in compliance with Article XIII A, Section 1 (b)(3) of the California Constitution; that the committee finds that the Measure E bond proceeds have been expended on projects as set forth in the ballot measure.

9. PUBLIC COMMENTS

Minutes:

Isabel Rios addressed the Board regarding the Irvine Ranch Water District educational outreach programs.

10. STUDENT BOARD MEMBER REPORTS

Minutes:

Student Board Members Ishaan Gaikwad, Ava Saucedo, Kobi Tran, Chloe Tsai, and Zaira Ulmer reported on school activities.

11. INTERIM SUPERINTENDENT'S REPORT

Minutes:

Interim Superintendent Parham reported that she attended the kickoff meeting for the Student Advocacy Trip, which she described as a wonderful opportunity to listen to students advocate for their areas of interest, most of which relate to equitable funding for school districts. She also attended the 50th-anniversary celebration for Irvine High School in their new Performing Arts Center, noting it was a memorable event with amazing performances in a beautiful facility. Additionally, she reported on the IUSD staff honored at the Annual Orange County Music and Arts Administrators Awards. Rancho San Joaquin Middle School Principal, Kimberly Snowden, was awarded as a School Site Administrator; Portola High School teacher, Adrian Rangel-Sanchez, was recognized for Secondary Vocal Music; and Woodbridge High School music teacher, Joslynne Blasdel, received the Irene Schoepfle Lifetime Achievement in Music award. Six other outstanding IUSD staff members were also nominated. In closing, she discussed the Continuous Improvement Council's focus, which includes rebooting the Student Shadowing program, noting that students perform better when they feel a connection to their school. She also extended her sincere thanks to the many stakeholders who participated in the Annual Survey, highlighting that participation increased across all stakeholder groups compared to last year.

12. ANNOUNCEMENTS AND ACKNOWLEDGMENTS

Minutes:

Board members Brooks, Kim, McEwen, Stone, and Yu provided updates on their school visits, conference attendance, other responsibilities, and participation in various meetings and activities.

13. CONSENT CALENDAR

Approve Consent Calendar Item Nos. 14.a. – 19.a.

Motion made by: Cyril Yu

Motion seconded by: Jeff Kim

Voting:

Lauren Brooks - Yes

Jeff Kim - Yes

Katie McEwen - Yes

Connie Stone - Yes

Cyril Yu - Yes

14. CONSENT CALENDAR - Business Services

- a. Check Register Report
- b. Contract Services Action Report 2024-25/08
- c. Purchase Order Detail Report
- d. Annual Submission of the Comprehensive School Safety Plans

- e. Authorize the Utilization of California Multiple Award Schedule (CMAS) Contract No. 4-20-78-0089C for Structures, Flooring and Operations
- f. Revision of Anticipated Annual Financial Impact to the Contract for Bid No. 23/24-01TS, School Transportation Services

15. CONSENT CALENDAR - Education Services

- a. Field Trips and Excursions

16. CONSENT CALENDAR - Human Resources

- a. Certificated Personnel Action Report 2024-25/08
- b. Classified Personnel Action Report 2024-25/08
- c. Preparation Program Placement Agreements for the 2024-25 School Year

17. CONSENT CALENDAR - Information Technology

- a. Authorize the Utilization of Education Technology Joint Powers Authority (Ed Tech JPA) Master Contract for the Purchase of a Facilities Resource Management Solution
- b. Amend the Master Contract for the Purchase of a Web Design and Hosting Solution
- c. Exercise Option to Extend the Education Technology Joint Powers Authority (Ed Tech JPA) Master Contract for the Purchase of a Nutrition Management System – Menu Planner
- d. Increase the Utilization of NASPO ValuePoint Contract for the Purchase of Copiers and Managed Print Services

18. CONSENT CALENDAR - Special Education

- a. Special Education Settlement Agreement(s)
- b. Special Education Master Contract(s) 2024-25

19. CONSENT CALENDAR - Superintendent's Office

- a. Conference Attendance

20. FACILITIES CONSENT CALENDAR

Approve Facilities Consent Calendar Item Nos. 20.a. – 20.l.

Motion made by: Cyril Yu

Motion seconded by: Jeff Kim

Voting:

Lauren Brooks - Yes
 Jeff Kim - Yes
 Katie McEwen - Yes
 Connie Stone - Yes
 Cyril Yu - Yes

- a. Engineering Services for One (1) 48'x40' Modular Building at Creekside Education Center
- b. Change Order Request for Creekside Education Center Nutrition Services Expansion 2023

- c. Change Order Request for Creekside Education Center Nutrition Services Expansion 2023 – Request to Add Subcontractors for Bid Package No. 1
- d. Change Order Request for Creekside Education Center Nutrition Services Expansion 2023 – Imposition of Penalties for Failure to List Subcontractors for Bid Package No. 1
- e. Change Order Request for the Eastwood Elementary School Villa Classroom Expansion Project 2024
- f. Change Order Requests for the Measure E Series 3 – New Performing Arts Complex at Irvine High School – Increment 2
- g. Change Order Request for Portola High School Expansion – Phase 1
- h. Change Order Requests for Portola High School Expansion – Phase 2
- i. Notice of Completion for the Measure E Series 3 – Expansion Projects at Greentree Elementary School and Santiago Hills Elementary School Rebid
- j. Notices of Completion for the Measure E Series 3 – Interior Improvement Projects at Greentree Elementary School and Santiago Hills Elementary School
- k. Notices of Completion for the Measure E Series 3 – New Performing Arts Complex at Irvine High School – Increment 2
- l. Notices of Completion for the Portola High School Expansion – Phase 1

21. ITEMS REMOVED FROM THE CONSENT CALENDAR

Minutes:
None.

22. ITEMS OF BUSINESS

a. 2024-25 Mid-Year Local Control Accountability Plan (LCAP) Update

Minutes:

Tammy Blakely, Executive Director of Student Support Services, presented the 2024-25 Mid-Year Local Control Accountability Plan (LCAP) Update. Senate Bill 114 in 2023 added a requirement for local education agencies (LEAs) to present a report on the annual update to the LCAP and Budget Overview for Parents on or before February 28 of each year at a regularly scheduled meeting of the governing board. The report must include all available mid-year outcome data related to metrics identified in the current LCAP and all available mid-year expenditure and implementation data on all actions identified in the current LCAP.

First, she reviewed the goal metrics, presenting the baseline metrics and available mid-year updates for Goal 1 – School Climate. She noted an increase in the attendance rate, an improvement in chronic absenteeism, and the graduation rate. Suspension and expulsion rates continue to be very low, and survey responses to the School Climate Survey and the Spring Panorama Survey have increased from the prior year. The District is also on track for the same or more ParentSquare communications.

Next, she reviewed the goal metrics for Goal 2 – Academic Performance, noting that, thus far, performance has improved on the California Dashboard's academic progress indicators for English Language Arts (ELA) and Mathematics, and slightly increased for CAASPP English Language Arts results. CAASPP Mathematics performance held steady compared to the baseline. Additionally, English Learner progress toward

proficiency, the percentage of students meeting UC/CSU requirements, and the percentage of students passing AP exams with a 3 or higher have all increased.

For Goal 3 – Resource Equity / College and Career, she noted the percentage of students completing one CTE pathway and the percentage of students completing one CTE pathway while also meeting UC/CSU requirements both increased. The percentage of students participating in one or more AP courses also increased. The percentage of students participating in two or more college-prep courses remained the same.

For Goal 4 – Foster Youth, she noted that the cohort is a small group, which means percentages can easily fluctuate. For this subgroup, chronic absenteeism, suspensions, and deviations from standard in Mathematics and CAASPP Mathematics scores have increased from the baseline. Performance in the English Language Arts deviation from standard, CAASPP ELA, graduation rate, and college and career indicators all decreased for this subgroup. This is a new focus group with dedicated interventions which should start to yield improvements soon.

Next, she reviewed the expenditures for each action item through December 2024 and the impact on the Budget Overview for Parents, noting that expenditures for Goal 4 – Foster Youth, are not shown as it is a new goal and the expenditures are embedded into the other goals. The total budgeted general fund expenditures from the 2023-24 adopted budget compared to the 2024-25 first interim budget increased by more than \$25 million due to carryover funds and an increase in enrollment.

Lastly, she highlighted celebrations and challenges. Celebrations include that all schools designated as Additional Targeted Support and Improvement (ATSI) have exited that status with no new schools identified; there has been a significant decrease in chronic absenteeism; and there is an increase in English learner progress toward proficiency, college and career readiness, and the percentage of students participating in at least one AP course. Challenges include providing differentiated assistance for foster youth, the decrease in English Language Arts performance across most student groups, and the need for more focus on the long-term English Learner, students with disabilities, and homeless youth subgroups.

Board members thanked Tammy for the mid-year update. They noted how small student group sizes can have a large impact on percentages, and requested an update on the status of long-term English Learners, including District efforts to help them meet or exceed English language proficiency.

b. Public Disclosure of Collective Bargaining Agreement (AB 1200) between the Irvine Unified School District and the Irvine Teachers Association (ITA)

Accept the Public Disclosure of Collective Bargaining Agreement (AB 1200) between the Irvine Unified School District and the Irvine Teachers Association for salary and related benefits for 2024-25.

Motion made by: Cyril Yu

Motion seconded by: Jeff Kim

Voting:

Lauren Brooks - Yes

Jeff Kim - Yes

Katie McEwen - Yes

Connie Stone - Yes

Cyril Yu - Yes

c. Public Disclosure of Collective Bargaining Agreement (AB 1200) between the Irvine Unified School District and the Irvine Supervisory Association (ISA)

Accept the Public Disclosure of Collective Bargaining Agreement (AB 1200) between the Irvine Unified School District and the Irvine Supervisory Association for salary and related benefits for 2024-25.

Motion made by: Cyril Yu

Motion seconded by: Lauren Brooks

Voting:

Lauren Brooks - Yes

Jeff Kim - Yes

Katie McEwen - Yes

Connie Stone - Yes

Cyril Yu - Yes

d. Ratification of Tentative Agreement between the Irvine Unified School District and the Irvine Teachers Association (ITA) for Salary, and Certain Contractual Language for 2024-25

Ratify the Tentative Agreement between the Irvine Unified School District and the Irvine Teachers Association for salary, and certain contractual language for 2024-25.

Motion made by: Lauren Brooks

Motion seconded by: Cyril Yu

Voting:

Lauren Brooks - Yes

Jeff Kim - Yes

Katie McEwen - Yes

Connie Stone - Yes

Cyril Yu - Yes

e. Salary Settlement with the Irvine Supervisory Association (ISA) for 2024-25

Approve the settlement on salary with the Irvine Supervisory Association for 2024-25.

Motion made by: Lauren Brooks

Motion seconded by: Cyril Yu

Voting:

Lauren Brooks - Yes

Jeff Kim - Yes

Katie McEwen - Yes

Connie Stone - Yes

Cyril Yu - Yes

f. Salary Settlement with the Irvine Administrative Assistants to the Principal (IAAP) for 2024-25

Approve the settlement on salary with the Irvine Administrative Assistants to the Principal for 2024-25.

Motion made by: Lauren Brooks

Motion seconded by: Cyril Yu

Voting:

Lauren Brooks - Yes
Jeff Kim - Yes
Katie McEwen - Yes
Connie Stone - Yes
Cyril Yu - Yes

g. Salary Settlement with the Irvine Administrators Association (IAA) for 2024-25

Approve the settlement on salary with the Irvine Administrators Association for 2024-25.

Motion made by: Jeff Kim

Motion seconded by: Cyril Yu

Voting:

Lauren Brooks - Yes
Jeff Kim - Yes
Katie McEwen - Yes
Connie Stone - Yes
Cyril Yu - Yes

23. PUBLIC COMMENTS

Minutes:
None.

24. CLOSED SESSION (AS NECESSARY)

Minutes:
None.

25. ADJOURNMENT

The meeting was adjourned at 8:33 p.m.

Motion made by: Cyril Yu

Motion seconded by: Lauren Brooks

Voting:

Lauren Brooks - Yes
Jeff Kim - Yes
Katie McEwen - Yes
Connie Stone - Yes
Cyril Yu - Yes