

# **Irvine Unified School District**

*Irvine, California*

## **Board of Education Minutes of Special Meeting January 19, 2000**

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### **Call to Order**

The Special Meeting of the Board of Education and Excellence in Irvine Committee was called to order by President Flint at 7:07 p.m., in the District Administration Center, 5050 Barranca Parkway, Irvine, CA.

### **Roll Call**

#### Members

Present: Steven Choi, Karen Preston, Mike Regele, Margie Wakeham, Jeanne Flint

#### Members

Absent: None

#### Staff:

Patricia Clark White, Superintendent  
Sue Long, Deputy Superintendent, Human Resources  
Paul Reed, Deputy Superintendent, Business Services  
Dean Waldfoegel, Deputy Superintendent, Curriculum and Instruction  
Lee Brooks, Executive Assistant to the Superintendent

#### Excellence in Irvine

Committee: Monica Florian, Allison Hart, Carolyn McInerney, Greg Smith,  
Gaye Soroka, Mike Ward

### **Study Session: Preliminary Strategic Business Plan**

Dan Miller, Rosenow Spevacek Group, Inc., provided an overview of the scope and purpose of the Preliminary Strategic Business Plan and reviewed the fiscal findings. John Sauvajot, Ford Sauvajot Management Group, reviewed the organizational findings and recommendations. Mr. Miller then took questions from the Board and committee members.

Committee Member Mike Ward presented the following recommendations:

- 1) Proceed immediately to implement the recommendations of the report. Specifically, an implementation plan of action with a timeline should be drafted immediately and approved by the IUSD Board.
- 2) Proceed immediately to hire the recommended Chief Financial Officer position. This individual should be hired from outside the organization.  
*(Mr. Ward stated he and Greg Smith were prepared to recommend to the Irvine City Council that the City fund this position for the District for one year.)*
- 3) Proceed immediately to hire an independent consulting firm to develop a human resources strategy dealing with job classifications, salaries and benefits.
- 4) Assure a process for action that includes the staff of the District and the community; communicate frequently with the public about the actions being taken.
- 5) Consider the creation of a Community Task Force, comprised of community and business leaders, to assist the Board in overseeing the implementation of the Strategic Business Plan recommendations.

President Flint expressed appreciation to the City and The Irvine Company for funding the Preliminary Strategic Business Plan and supported the continuance of the Excellence in Irvine Committee.

Committee members Monica Florian, TIC, and Gaye Soroka, Chamber of Commerce, expressed support for the report recommendations.

Board members expressed a desire to meet together to discuss the recommendations.

Mr. Miller then responded to questions from the public.

The Board requested Dan Miller to submit a proposal to develop an implementation plan by 2/1/00.

### **Adjournment**

There being no further Board of Education business, the meeting was adjourned at 9:00 p.m.

Jeanne S. Flint  
President

Patricia Clark White  
Superintendent