



MEETING MINUTES

Voting Members

Paul Bokota, Board Member

Lauren Brooks, Board Clerk

Ira Glasky, Board President

Sharon Wallin, Board Member

Cyril Yu, Board Member

1. CALL TO ORDER

President Glasky called the meeting to order at 4:03 p.m.

2. PUBLIC COMMENTS

Minutes:

None.

3. CLOSED SESSION

The Board adjourned to closed session at 4:04 p.m.

a. Conference with Legal Counsel - Anticipated Litigation [Government Code Section 54956.9]

The Board discussed one case of anticipated litigation.

b. Public Employee Performance Evaluation [Government Code Section 54957]

The Board met with the Superintendent and Assistant Superintendents to review the Superintendent's Goals and Objectives for 2021-22.

4. RECONVENE REGULAR MEETING - 6:30 PM

President Glasky reconvened the meeting at 6:34 p.m.

5. PLEDGE OF ALLEGIANCE / ROLL CALL

The Pledge of Allegiance to the Flag of the United States of America was led by Member Bokota.

Members Present:

Paul Bokota

Lauren Brooks

Ira Glasky

Sharon Wallin

Cyril Yu

Staff Present:

Terry L. Walker, Superintendent of Schools
John Fogarty, Assistant Superintendent, Business Services
Eamonn O'Donovan, Assistant Superintendent, Human Resources
Cassie Parham, Assistant Superintendent, Education Services
Brienne Ford, Assistant Superintendent, Information Technology
Raianna Chavez, Executive Assistant to the Superintendent

6. REPORT OF CLOSED SESSION DISCUSSION / ACTION

Minutes:

President Glasky reported on the discussions in Closed Session.

7. ADOPTION OF AGENDA

Adopt agenda, as presented.

Motion made by: Lauren Brooks

Motion seconded by: Cyril Yu

Voting:

Paul Bokota - Yes
Lauren Brooks - Yes
Ira Glasky - Yes
Sharon Wallin - Yes
Cyril Yu - Yes

8. PUBLIC COMMENTS

Minutes:

Debra Kamm addressed the Board.

9. SUPERINTENDENT'S REPORT

Minutes:

Superintendent Walker commented on the District summer programs supporting students and extended his appreciation to staff for their support. Year-round schools start this week; parents will be receiving a communication regarding school and updated CDPH guidelines. Staff continue to work with the Orange County Health Care Agency while positive cases continue; however, they are milder. The District continues to maintain the mitigation strategies such as notifications, which are no longer required, and will be maintaining the COVID-19 dashboard on the District website, access to testing resources, air purification systems, and deep cleaning and sanitation. Masks are not required but the CDC recommends them. Please continue to be vigilant and reach out to us with any questions.

10. ANNOUNCEMENTS AND ACKNOWLEDGMENTS

Minutes:

Board Members Bokota, Brooks, Glasky, Wallin and Yu reported on school visits, conference attendance and meeting participation.

11. CONSENT CALENDAR

Approve Consent Calendar Item Nos. 12.a. - 16.c. with the exception of Item No. 12.b.
Contract Services Action Report 2022-23/01, pulled by Member Glasky for separate approval.

Motion made by: Paul Bokota

Motion seconded by: Sharon Wallin

Voting:

Paul Bokota - Yes
Lauren Brooks - Yes
Ira Glasky - Yes
Sharon Wallin - Yes
Cyril Yu - Yes

12. CONSENT CALENDAR - Business Services

- a. Check Register Report
- b. Contract Services Action Report 2022-23/01
- c. Purchase Order Detail Report
- d. Authorize the Extension of California Multiple Award Schedule (CMAS) Contract for the Purchase, Warranty, Maintenance and Installation of Carpet and Floor Coverings
- e. Authorization to Award the Contract for Cooperative Bid No. 222-07, O.C. Districts Fuel Bid (Gasoline and Diesel)
- f. Authorize the Extension of California Multiple Award Schedule (CMAS) Contract for the Purchase, Warranty, Planning, Design, Demolition, Removal, Site Preparation, Installation, Maintenance and Repair of Playground Equipment and Outdoor Fitness Equipment
- g. Authorize the Utilization of California Multiple Award Schedule (CMAS) Contract for the Purchase, Warranty, Installation and Repair of HVAC and Mechanical Products
- h. Authorize the Utilization of California Multiple Award Schedule (CMAS) Contract for the Purchase, Warranty, Installation, Configuration, Maintenance and Repair of Security and Detection Systems, Physical Access Control Systems and Facilities Management Systems
- i. Exercise Option to Extend Contracts for Beach Cities Nutrition Services Cooperative Bid No. 2021-04, Paper Products and Cleaning Supplies
- j. Repeal and Replace: Receive Bids/Award Contract for Bid No. 2021/22-3FA, Furniture & Equipment

13. CONSENT CALENDAR - Education Services

- a. Field Trips and Excursions
- b. Quarterly Report on Complaints Pursuant to Ed. Code 35186(d)

14. CONSENT CALENDAR - Human Resources

- a. Certificated Personnel Action Report 2022-23/01
- b. Classified Personnel Action Report 2022-23/01

15. CONSENT CALENDAR - Information Technology

- a. Amend the Education Technology Joint Powers Authority (Ed Tech JPA) Purchase Contract for the Purchase of a College and Career Planning Platform
- b. Data Privacy Agreement Report 2022/23-01

16. CONSENT CALENDAR - Special Education

- a. Contract for Special Education Related Services

- b. Special Education Settlement Agreement(s)
- c. Special Education Master Contract(s)

17. FACILITIES CONSENT CALENDAR

Approve Facilities Consent Calendar Item Nos. 17.a. – 17.g.

Motion made by: Sharon Wallin

Motion seconded by: Lauren Brooks

Voting:

- Paul Bokota - Yes
 - Lauren Brooks - Yes
 - Ira Glasky - Yes
 - Sharon Wallin - Yes
 - Cyril Yu - Yes
- a. Authorization to Lease Two (2) Relocatable Classroom Buildings at Oak Creek Elementary School
 - b. Authorization to Renew the Lease of One (1) Custom Ramp with Extension for the Relocatable Classroom Buildings at Beacon Park School
 - c. Authorization to Renew the Lease of Three (3) Relocatable Classroom Buildings at Beacon Park School – Placed Summer 2018
 - d. Authorization to Renew the Lease of Three (3) Relocatable Classroom Buildings at Beacon Park School – Placed Summer 2019
 - e. Change Order Requests for the Measure E Augmented Funds to Accelerate Projects – Expansion Projects at Canyon View and Oak Creek Elementary Schools
 - f. Change Order Requests for the Measure E Augmented Funds to Accelerate Projects – Expansion Projects at Deerfield Elementary School and Plaza Vista School
 - g. Change Order Requests for the Measure E Series 2 Improvements – Expansion Projects at University Park and Northwood Elementary Schools

18. ITEMS REMOVED FROM THE CONSENT CALENDAR

Approve Item No. 12.b. Contract Services Action Report 2022-23/01.

Minutes:

Debra Kamm spoke to the item.

Motion made by: Paul Bokota

Motion seconded by: Sharon Wallin

Voting:

- Paul Bokota - Yes
- Lauren Brooks - Yes
- Ira Glasky - Yes
- Sharon Wallin - Yes
- Cyril Yu - Yes

19. ITEMS OF BUSINESS

a. **Public Hearing: Joint Bargaining Proposal Regarding the 2022-23 Agreement Between the Irvine Public School District and the Irvine Teachers Association**

After holding a public hearing and considering all comments, adopt the proposal of the Irvine Unified School District and the Irvine Teachers Association in order to initiate bargaining process on the listed articles.

Minutes:

President Glasky opened the public hearing at 6:52 p.m., received no comments and closed the public hearing at 6:53 p.m.

Motion made by: Sharon Wallin

Motion seconded by: Paul Bokota

Voting:

Paul Bokota - Yes
Lauren Brooks - Yes
Ira Glasky - Yes
Sharon Wallin - Yes
Cyril Yu - Yes

b. **Annual Review of District-wide Continuous Improvement Efforts for 2022-2023**

Approve the Continuous Improvement Efforts for 2022-2023, as presented.

Minutes:

Cassie Parham, Assistant Superintendent of Education Services, presented the 2022-23 Continuous Improvement Efforts, commencing with a review of the District's continuous improvement efforts which started with an audacious commitment by the founding Superintendent, Stan Corey, to be the best school district in the country.

She provided examples in response to the pandemic of how the continuous improvement ethic has been embraced and demonstrated throughout the many departments within the District for the benefit of staff, students, and families. Continuous improvement also requires a strong foundation to meet existing needs while anticipating new ones.

The Continuous Improvement Council's work is to promote excellence, equity, diversity and inclusion to leverage many preexisting structures and practices. The Student Support Services department, in concert with the Prevention and Intervention team, has curated extensive resources to support first, best Tier I instruction for all students, and in doing so they created #RSPCT as an acronym to capture some of the highest priority practices; it stands for Restorative practices, Social emotional learning, Positive behavior intervention systems, Calm classroom and mindfulness, and Trauma informed practices. IUSD was the first school district in the county, and quite possibly the state, to train all of our classrooms in the practices of PBIS, which helps to create safe and predictable learning environments for all students.

Trauma informed practices are methods of creating a safe and supportive learning environment for students. They help students to build positive relationships with peers and adults, including establishing predictability, building a sense of trust, offering students choice, and helping them to stay regulated. The District is imbedding all of these approaches into the existing PBIS frameworks. The goal of #RSPCT and these high priority practices is to develop a positive school climate, a culture of collective responsibility, and a community that thrives and has a sense of belonging and connectiveness. It's important to understand how the brain works and the conditions

that need to be in place to optimize learning. She then showcased a video regarding the learning brain vs. the survival brain.

Small changes in the classroom can make a big difference for traumatized students. The CDC calculated in 2019, pre-COVID, up to two-thirds of US children experience at least one type of serious childhood trauma and, per the CDC, trauma is possibly the largest public health issue facing children today. When teachers are proactive and responsive to the needs of students suffering from traumatic stress, it can make a huge difference, just by making small changes in the classroom to foster the feeling of safety.

The high priority practices in curriculum and instruction are the use of Professional Learning Communities (PLCs), standards based mindsets, and instructional equity. The District has invested heavily in PLCs training and support for PLC facilitators to ensure they have the skills and the tools they need to work together, diagnose, and respond to student needs. The District's goal is to have all teachers trained as PLC facilitators. In a standards based environment, students know what the learning targets are, so that success isn't a mystery, and students know at all times where they are in relation to success and the learning outcome, which enables students to take ownership in their learning.

Since IUSD's inception, the District has focused on how best to serve our students. Since the start of the pandemic, staff have deepened their resolve to serve all students, as we have seen that not all students have the same advantages or level of support at home. The Continuous Improvement Council, which is comprised of over 100 stakeholders, including teachers, students, parents, and administrators, convened to share and explore effective research-based practices for promoting excellence, equity, diversity and inclusion (EEDI), and to continue the work of creating an EEDI plan to guide these efforts.

The Council sought to create a living document, an EEDI plan, that captures the highest quality education experience we can envision, that builds on the essential capacities and guiding principles and practices reflected in the Continuous Improvement document. The Council realized, if they really wanted to effect change, they couldn't create a single District plan for all, as actions need to be generated by those closest to the work in coordination with teachers, students, and parents, who are the members of each student community who have the clearest understanding of their school's needs. The Council developed their vision and an educational equity assessment tool, which schools and departments will use to identify their most compelling needs and assess their progress toward addressing those needs. The site and department plans, when finished, will serve as guides and tools to assess progress toward the District's EEDI vision.

The Educational Equity Assessment Tool is divided into three categories to ensure just outcomes for all students, ensure all voices are heard, and understand and challenge inequities. The Council provided their feedback in addition to other District stakeholders who also practiced using the tool. Additionally, the District's Student Advisory Committee has reviewed the plan and provided feedback.

In closing, Cassie shared the next steps, which will be to work with schools to development their own EEDI plans, integrate school EEDI plans into their School Plans for Student Achievement (SPSAs), align the Annual Survey for students, parents, and staff with the indicators of educational equity, and continue to develop EEDI aligned professional learning for certificated and classified staff.

Tiffany Craft spoke to the topic.

Motion made by: Sharon Wallin

Motion seconded by: Paul Bokota

Voting:

Paul Bokota - Yes
Lauren Brooks - Yes
Ira Glasky - Yes
Sharon Wallin - Yes
Cyril Yu - Yes

c. Resolution No. 22-23-08: Employment of Short-Term Employees

Adopt Resolution 22-23-08 authorizing employment of certificated and classified short-term employees as identified, in order to perform particular services that relate directly to the justification for employment of short-term certificated and classified employees.

Motion made by: Paul Bokota

Motion seconded by: Sharon Wallin

Voting:

Paul Bokota - Yes
Lauren Brooks - Yes
Ira Glasky - Yes
Sharon Wallin - Yes
Cyril Yu - Yes

20. FACILITIES ITEMS OF BUSINESS

a. Resolution No. 22-23-01: Authorizing and Providing for the Levy of Special Taxes within Community Facilities District No. 01-1 – Roll Call

Acting as the governing body of Community Facilities District No. 01-1, adopt Resolution No. 22-23-01 authorizing and providing for the levy of special taxes within Community Facilities District No. 01-1 for fiscal year 2022-23.

Motion made by: Paul Bokota

Motion seconded by: Sharon Wallin

Voting:

Paul Bokota - Yes
Lauren Brooks - Yes
Ira Glasky - Yes
Sharon Wallin - Yes
Cyril Yu - Yes

b. Resolution No. 22-23-02: Authorizing and Providing for the Levy of Special Taxes within Community Facilities District No. 04-1 – Roll Call

Acting as the governing body of Community Facilities District No. 04-1, adopt Resolution No. 22-23-02 authorizing and providing for the levy of special taxes within Community Facilities District No. 04-1 for fiscal year 2022-23.

Motion made by: Paul Bokota

Motion seconded by: Lauren Brooks

Voting:

Paul Bokota - Yes
Lauren Brooks - Yes
Ira Glasky - Yes

Sharon Wallin - Yes

Cyril Yu - Yes

c. Resolution No. 22-23-03: Authorizing and Providing for the Levy of Special Taxes within Community Facilities District No. 04-2 Woodbury Improvement Area A – Roll Call

Acting as the governing body of Community Facilities District No. 04-2, adopt Resolution No. 22-23-03 authorizing and providing for the levy of special taxes within Community Facilities District No. 04-2 (Woodbury) Improvement Area A for fiscal year 2022-23.

Motion made by: Paul Bokota

Motion seconded by: Lauren Brooks

Voting:

Paul Bokota - Yes

Lauren Brooks - Yes

Ira Glasky - Yes

Sharon Wallin - Yes

Cyril Yu - Yes

d. Resolution No. 22-23-04: Authorizing and Providing for the Levy of Special Taxes within Community Facilities District No. 04-2 Woodbury Improvement Area B – Roll Call

Acting as the governing body of Community Facilities District No. 04-2, adopt Resolution No. 22-23-04 authorizing and providing for the levy of special taxes within Community Facilities District No. 04-2 (Woodbury) Improvement Area B for fiscal year 2022-23.

Motion made by: Paul Bokota

Motion seconded by: Lauren Brooks

Voting:

Paul Bokota - Yes

Lauren Brooks - Yes

Ira Glasky - Yes

Sharon Wallin - Yes

Cyril Yu - Yes

e. Resolution No. 22-23-05: Authorizing and Providing for the Levy of Special Taxes within Community Facilities District No. 06-1 Portola Springs – Roll Call

Acting as the governing body of Community Facilities District No. 06-1, adopt Resolution No. 22-23-05 authorizing and providing for the levy of special taxes within Community Facilities District No. 06-1 (Portola Springs) for fiscal year 2022-23.

Motion made by: Sharon Wallin

Motion seconded by: Paul Bokota

Voting:

Paul Bokota - Yes

Lauren Brooks - Yes

Ira Glasky - Yes

Sharon Wallin - Yes

Cyril Yu - Yes

f. Resolution No. 22-23-06: Authorizing and Providing for the Levy of Special Taxes within Community Facilities District No. 08-1 Stonegate Apartments – Roll Call

Acting as the governing body of Community Facilities District No. 08-1, adopt Resolution No. 22-23-06 authorizing and providing for the levy of special taxes within Community Facilities District No. 08-1 (Stonegate Apartments) for fiscal year 2022-23.

Motion made by: Sharon Wallin

Motion seconded by: Paul Bokota

Voting:

Paul Bokota - Yes
Lauren Brooks - Yes
Ira Glasky - Yes
Sharon Wallin - Yes
Cyril Yu - Yes

g. Resolution No. 22-23-07: Authorizing and Providing for the Levy of Special Taxes within Community Facilities District No. 09-1 – Roll Call

Acting as the governing body of Community Facilities District No. 09-1, adopt Resolution No. 22-23-07 authorizing and providing for the levy of special taxes within Community Facilities District No. 09-1 for fiscal year 2022-23.

Motion made by: Paul Bokota

Motion seconded by: Lauren Brooks

Voting:

Paul Bokota - Yes
Lauren Brooks - Yes
Ira Glasky - Yes
Sharon Wallin - Yes
Cyril Yu - Yes

21. PUBLIC COMMENTS

Minutes:
None.

22. CLOSED SESSION

Minutes:
None.

23. ADJOURNMENT

The meeting was adjourned at 7:48 p.m.

Motion made by: Cyril Yu

Motion seconded by: Lauren Brooks

Voting:

Paul Bokota - Yes
Lauren Brooks - Yes
Ira Glasky - Yes
Sharon Wallin - Yes
Cyril Yu - Yes